

CITY OF SAN LEANDRO
SLMO Salary Schedule
Effective 01/01/2023

Approved by City Council 12/19/22

CLASSIFICATION	Monthly				
	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Chief Technology Officer	14572	15300	16066	16869	17712
Assistant City Manager	18653	19586	20565	21593	22673
Assistant Community Development Director	14216	14927	15674	16457	17280
Assistant Engineering and Transportation Director	14936	15683	16467	17291	18155
Assistant Finance Director	14572	15300	16066	16869	17712
Assistant Library Director	13870	14563	15291	16056	16859
Assistant Public Works Director	14936	15683	16467	17291	18155
Assistant to the City Manager	10061	10564	11093	11647	12230
Chief Building Official	12879	13523	14200	14910	15655
Chief Technology Officer	16899	17744	18631	19563	20541
City Clerk	11960	12558	13186	13845	14537
City Engineer	14216	14927	15674	16457	17280
Community Development Director	16487	17311	18177	19085	20040
Deputy City Manager	15310	16075	16879	17723	18609
Economic Development Manager	12565	13194	13853	14546	15273
Economic Development Manager (y-rate)	12695	13330	13997	14699	15432
Emergency Services Manager	10061	10564	11093	11647	12230
Engineering and Transportation Director	17321	18187	19097	20052	21054
Engineering Manager	12879	13523	14200	14910	15655
Finance Director	16899	17744	18631	19563	20541
Finance Manager ¹	11668	12252	12864	13507	14183
Financial Analyst	9115	9571	10049	10552	11079
Housing Manager ²	11106	11661	12244	12856	13499
Human Resources Director	16487	17311	18177	19085	20040
Human Resources Manager	12259	12872	13515	14191	14901
Human Services Director	16487	17311	18177	19085	20040
Human Services Manager	10835	11377	11946	12543	13170
Human Services Manager (y-rate)	10968	11517	12092	12695	13330
Information Technology Manager	12259	12872	13515	14191	14901
Library Director	16085	16889	17733	18620	19551
Library Services Manager	11960	12558	13186	13845	14537
Library Services Manager (y-rate)	12092	12695	13330	13997	14699
Management Analyst I	8258	8671	9104	9559	10037
Management Analyst I (y-rate)	8592	9022	9474	9948	10445
Management Analyst II	9115	9571	10049	10552	11079
Management Analyst II (y-rate)	9474	9948	10445	10968	11133
Planning Manager	12565	13194	13853	14546	15273
Police Support Services Manager	11668	12252	12864	13507	14183
Principal Planner	11384	11953	12550	13178	13837
Principal Planner (y-rate)	11517	12092	12695	13330	13997
Public Information Officer	11384	11953	12550	13178	13837

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Public Works Director ³	17321	18187	19097	20052	21054
Public Works Services Manager ⁴	11384	11953	12550	13178	13837
Recreation Services Manager ⁵	10835	11377	11946	12543	13170
Recreation Services Manager ⁵ (y-rate)	10968	11517	12092	12695	13330
Senior Engineer	11384	11953	12550	13178	13837
Senior Engineer (y-rate)	11517	12092	12695	13330	13997
Senior Human Resources Analyst	10061	10564	11093	11647	12230
Senior Human Resources Analyst (y-rate)	10445	10968	11517	12092	12695
Senior Management Analyst	10061	10564	11093	11647	12230
Senior Management Analyst (y-rate)	10968	11517	12092	12695	13330
Water Pollution Control Manager	13531	14208	14918	15664	16448

CLASSIFICATION (TITLE CHANGED FROM)

¹ *Financial Services Manager*

² *Housing-CDBG Manager*

³ *Public Works Services Director*

⁴ *Deputy Public Works Services Director*

⁵ *Recreation and Human Services Manager*