

# San Leandro Police Department

## Training Plan



Jeffrey Tudor

Chief of Police

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# Peace Officer

## Mandated

COURSE	HOURS	FREQUENCY
<b>Section A</b>		
Basic Academy		Once
San Leandro Police Department Field Training Program		Once
Bloodborne Pathogens		Annual
CLETS / NCIC - less than full access operator		Every 2 years
Racial Profiling Update	2	Every 5 years
Range Qualification - Handgun		4 times a year
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
<b>Section B</b>		
First Aid / CPR / AED		Every 3 years
Respiratory Protection Program		Annual
Elder / Dependent Adult Abuse	2	
Domestic Violence Update	2	Every 2 years
Vehicle Pursuit Policy Review	1	Annual
Range Qualification - Shotgun		2 times a year
Range Qualification - AR-15 Patrol Rifle		Annual
Range Qualification - Less Lethal		Annual
SEMS / NIMS Introduction, ICS 100 & ICS 700		Within 1 year of appointment
Taser Certification	6	Prior to carrying
Taser Qualification		Every 2 years
Driving Simulator/Force Options (Can be substituted w/		
EVOC & POST Certified Range Day)	8	Every 2 years
Defensive Tactics	4	Every 2 years
Communication: Keeping Your Edge*	2	Every 2 years
Gangs 186.22 *	3	Every 2 years
Officer Safety: Hot or Not *	1	Every 2 years
Officer Safety: Make the Right Choices *	2	Every 2 years
		Within 1 year of appointment
Law Enforcement Response to Terrorism *	8	and then every 2 years
<b>Section C</b>		
Identity Theft for Patrol *	5	Every 2 years

Search Warrant Fundamentals \* 3 Every 2 years

### Designated

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
Drug Influence	24	
Standardized Field Sobriety Testing		
Interview and Interrogation	24	
Officer Safety/Tactical Awareness		
Intoxilyzer (Dreager)	4	If not received in Basic Academy
Crisis Intervention Training		

### Desirable

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
Drug Abuse Recognition	24	
Any additional training requested by officer		

### Certificates

POST Basic Certificate	Upon Completion of probation
POST Intermediate Certificate	<a href="#">See POST Requirements - Section 9070</a>
POST Advanced Certificate	<a href="#">See POST Requirements - Section 9070</a>

\* To be completed on POST Learning Portal

# Sergeant

## Mandated

Course	Hours	Frequency
<b>ALL COURSES LISTED IN SECTIONS "A, B &amp; C" OF MANDATED OFFICER TRAINING PLAN PLUS:</b>		
POST Supervisor Course	80	Within 1 year of appointment
High Technology Crimes	4	Within 18 months of appointment
SEMS / NIMS ICS 200, 300, & 400		Within 1 year of appointment

## Designated

Course	Hours	Frequency
Supervisory Leadership Institute (SLI) or West Point Leadership Program		Must complete 2 years as Sergeant
Internal Affairs	24	
Officer Involved Shooting Investigations	16	
Honoring the Badge - Josephson Institute of Ethics		
Legislative Update		
Critical Incident Management		

## Desirable

Course	Hours	Frequency
Management Course (POST)		
FBI National Academy		
Any additional training requested by Sergeant		

## Certificates

POST Basic Certificate	Required
POST Intermediate Certificate	Required
POST Advanced Certificate	<a href="#">See POST Requirements - Section 9070</a>
POST Supervisory Certificate	Minimum 2 years as a Sergeant + 60 units

# Lieutenant

## Mandated

Course	Hours	Frequency
--------	-------	-----------

**ALL COURSES LISTED IN SECTIONS "A & B" OF MANDATED OFFICER TRAINING PLAN PLUS THE FOLLOWING:**

High Technology Crimes	4	Within 18 months of appointment
SEMS / NIMS ICS 200, 300 & 400		Within 1 year of appointment
Management Course (POST)		

## Designated

Course	Hours	Frequency
--------	-------	-----------

Internal Affairs	24	
Officer Involved Shooting Investigations	16	
Public Records Act	8	
Pitches Motion	6	
Press Information Officer		
PERF/ Harvard School of Management		
Legislative Update		
Honoring the Badge - Josephson Institute of Ethics		

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Tactical Commander		
FBI National Academy		
POST Command College		
West Point Leadership Program		
Role of Police Chief		
Media for the Public Information Professional		

## Certificates

POST Basic Certificate		Required
POST Intermediate Certificate		Required
POST Advanced Certificate		Required
POST Supervisory Certificate		Minimum 2 years as a Sergeant + 60 units



POST Management Certificate

Minimum 2 years as a Lieutenant + 60 units

# Captain

## Mandated

Course	Hours	Frequency
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### ALL COURSES LISTED IN SECTION "A" OF MANDATED OFFICER TRAINING PLAN PLUS:

SEMS / NIMS ICS 100, 200, 300, 400, 700 & 800B		Within 1 year of appointment
Continuing Professional Training	24	Every 2 years
Management Course (POST)		

## Designated

Course	Hours	Frequency
--------	-------	-----------

FBI National Academy		
POST Command College		
Role of Police Chief		
Media for the Public Information Professional		
West Point Leadership Program		
Public Records Act		
Pitchess Motion	6	
First Aid / CPR / AED		Every 3 years
Honoring the Badge - Josephson Institute of Ethics		
Legislative Update		
Tactical Commander		
Critical Incident Management		

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Executive Development

## Certificates

POST Basic Certificate		Required
POST Intermediate Certificate		Required
POST Advanced Certificate		Required
POST Supervisory Certificate		Minimum 2 years as a Sergeant + 60 units
POST Management Certificate		Minimum 2 years as a Lieutenant + 60 units

# Chief of Police

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL COURSES LISTED IN SECTION "A" OF MANDATED OFFICER TRAINING PLAN PLUS:

SEMS / NIMS ICS 100, 200, 300, 400, 700 & 800B		Within 1 year of appointment
Executive Development Course		
Continuing Professional Training	24	Every 2 years

## Designated

Course	Hours	Frequency
--------	-------	-----------

Role of Police Chief		
First Aid / CPR / AED		Every 3 years
California Police Chief's Conference		
International Association of Police Chief's Conference		
Legislative Update		
Honoring the Badge - Josephson Institute of Ethics		
CPOA Leadership Conference		

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Post Command College		
West Point Leadership Program		
Senior Management Institute for Police		
FBI National Academy		

## Certificates

POST Basic Certificate	Required
POST Intermediate Certificate	Required
POST Advanced Certificate	Required
POST Supervisory Certificate	Required
POST Management Certificate	Minimum 2 years as a Manager + 60 units
POST Executive Certificate	Minimum 2 years as Chief + 60 units

# Admin Services Sergeant

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON SERGEANT TRAINING PLAN PLUS THE FOLLOWING:

Pitchess Motion

Training Manager Course

Training Administrator Course

Legislative Update Course

TMS Course

## Designated

Course	Hours	Frequency
--------	-------	-----------

Public Records Act

COPS West Trade Show

Scheduling Management

Training Manager Workshop

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Press Information Officer

# Training Coordinator

## Mandated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Training Manager Course

Training Administrator Course

Legislative Update Course

TMS Course

## Designated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

Training Manager Workshop

## Desirable

COURSE	HOURS	FREQUENCY
--------	-------	-----------

## License / Certificate Requirements

# Crime Prevention Officer

## Mandated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Crime Free Multi Housing Training

## Designated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

Crime Free Multi Housing Training Conference		Annual
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## Desirable

COURSE	HOURS	FREQUENCY
--------	-------	-----------



# Detective

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

Homicide Investigation

Search Warrants

Interview and Interrogation

## Designated

Course	Hours	Frequency
--------	-------	-----------

Sources of Information

Informant Development and Maintenance

Intermediate Interview and Interrogation

Institute of Criminal Investigations Core Course

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Sexual Assault Investigation



# Detective Sergeant

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON SERGEANT & DETECTIVE TRAINING PLAN PLUS:

Terrorism Liaison Officer (For TLO Sgt.)

Narcotics Supervision (For Vice/Narc Sgt.)

Child Abduction Investigation ( SVU Sgt.)

Evidence Management

## Designated

Course	Hours	Frequency
--------	-------	-----------

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Press Information Officer

# Financial Crimes Detective

## Mandated

**COURSE** **HOURS** **FREQUENCY**

**ALL MANDATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS THE FOLLOWING:**

Identity Theft Investigation

## Designated

**COURSE** **HOURS** **FREQUENCY**

**ALL DESIGNATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS:**

High Tech Crimes

Elder Abuse Investigation

## Desirable

**COURSE** **HOURS** **FREQUENCY**

# Narcotics Detective

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS THE FOLLOWING:

Drug Asset Forfeiture, Basic  
Narcotic Investigation  
Informant Development  
Drug Abuse Recognition  
Clandestine Labs Investigation Update

## Designated

Course	Hours	Frequency
--------	-------	-----------

### ALL DESIGNATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS:

## Desirable

Course	Hours	Frequency
--------	-------	-----------

CNOA Annual Training Conference  
Drug Endangered Child Investigation  
Identity Theft and Methamphetamine

# Property Detective

## Mandated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

ALL MANDATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS THE FOLLOWING:

## Designated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

ALL DESIGNATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS:

Arson Investigation

## Desirable

COURSE	HOURS	FREQUENCY
--------	-------	-----------

# Robbery/Persons Detective

## Mandated

**COURSE** **HOURS** **FREQUENCY**

**ALL MANDATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS THE FOLLOWING:**

Robbery Investigation

## Designated

**COURSE** **HOURS** **FREQUENCY**

**ALL DESIGNATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS:**

## Desirable

**COURSE** **HOURS** **FREQUENCY**

# Special Victims Unit Detective

## Mandated

Course	Hours	Frequency
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS THE FOLLOWING:**

Sexual Assault Investigation		Within 6 months of assignment
Child Abuse Investigation		
Domestic Violence Investigation		

## Designated

Course	Hours	Frequency
--------	-------	-----------

**ALL DESIGNATED COURSES LISTED IN DETECTIVE TRAINING PLAN PLUS:**

Missing Persons Investigation		
Child Victims - Interviewing		
DCI--USC		

## Desirable

Course	Hours	Frequency
--------	-------	-----------

# School Resource Officer

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Child Abuse Investigations

Interview and Interrogation

School Resource Officer Course

Juvenile Justice Update

## Designated

Course	Hours	Frequency
--------	-------	-----------

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Schools / Managing Problem Students

School Resource Officer Conference

# Tac Officer

## Mandated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Search Warrants

Interview and Interrogation

## Designated

COURSE	HOURS	FREQUENCY
--------	-------	-----------

## Desirable

COURSE	HOURS	FREQUENCY
--------	-------	-----------



# Bicycle Officer

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Basic Bicycle Patrol

## Designated

Course	Hours	Frequency
--------	-------	-----------

Bicycle Patrol Update

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Bicycle Patrol Instructor

Advanced Bicycle Patrol

# Traffic Officer

## Mandated

Course	Hours	Frequency
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Pre-Training for Motorcycle Operations	40-80	
Basic Motor Academy	80	
Radar/LIDAR Operator	24	
Basic Traffic Collision Investigation	40	
DUI-Standard Field Sobriety Test	20	
Total Station Training		

## Designated

Course	Hours	Frequency
--------	-------	-----------

Intermediate Traffic Collision Investigation	40	
Advanced Traffic Collision Investigation	40	
Accident Reconstruction		
Update Motorcycle Operations	40	
DUI Checkpoint Management		

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Skid Mark Analysis		
DUI-Standard Field Sobriety Test Instructor	40	
Motocycle Instructor	80	
Child Passenger Safety Technician	40	
Commercial Vehicle Enforcement*		

\* Mandated for Commercial Enforcement Officer

# Traffic Sergeant

## Mandated

Course	Hours	Frequency
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN SERGEANT AND TRAFFIC TRAINING PLANS PLUS:**

DUI Checkpoint Management

## Designated

Course	Hours	Frequency
--------	-------	-----------

**ALL DESIGNATED COURSES LISTED IN TRAFFIC TRAINING PLAN PLUS:**

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Press Information Officer

# Patrol Admin Sergeant

## Mandated

Course	Hours	Frequency
--------	-------	-----------

ALL MANDATED COURSES LISTED ON SERGEANT TRAINING PLAN PLUS THE FOLLOWING:

## Designated

Course	Hours	Frequency
--------	-------	-----------

Public Records Act

COPS West Trade Show

Scheduling Management

Microsoft Office Training

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Press Information Officer



# SWAT Team Leader

## Mandated

Course	Hours	Frequency
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### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

Basic SWAT

Team Leader

Tactical Commander

3 Day Advanced SWAT Update                      Every 3 years

Diversionsary Device

Gas Munitions

## Designated

Course	Hours	Frequency
--------	-------	-----------

Tactical Rifle

2 Day High Risk Entry (CNOA)

## Desirable

Course	Hours	Frequency
--------	-------	-----------

CATO Annual Conference

# SWAT Officer

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Basic SWAT

3 Day Advanced SWAT Update                      Every 3 years

Diversionsary Device

Gas Munitions

## Designated

Course	Hours	Frequency
--------	-------	-----------

Tactical Rifle

Basic Sniper for Snipers

2 Day High Risk Entry (CNOA)

SKIDDS

Breaching Tactics

## Desirable

Course	Hours	Frequency
--------	-------	-----------

CATO Annual Conference

Advanced Sniper

Advanced Tactical Handgun Course

# Hostage Negotiator

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Basic Hostage Negotiations Course	40	Upon appointment to team
CAHN Regional Training Course		Annual

## Designated

Course	Hours	Frequency
--------	-------	-----------

Negotiations for Domestic Violence Incidents		
Advanced Hostage Negotiations		Every 3 years

## Desirable

Course	Hours	Frequency
--------	-------	-----------

CAHN Annual Conference		
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# Canine Sgt./Lt

## Mandated

Course	Hours	Frequency
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### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

Canine Program Management

Canine Liability for Managers Annual

Canine Legal Update Annual

SKIDDS

## Designated

Course	Hours	Frequency
--------	-------	-----------

## Desirable

Course	Hours	Frequency
--------	-------	-----------

California Narcotic Canine Association Annual Conference

# Canine Officer

## Mandated

Course	Hours	Frequency
--------	-------	-----------

### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Basic Handler

Canine Liability Annual

Canine Legal Update Annual

## Designated

Course	Hours	Frequency
--------	-------	-----------

Narcotics Detections  
Tracking

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Canine Handler Update  
Tactical Canine / SWAT  
SKIDDS

California Narcotic Canine Association Annual Conference  
Western States Canine Association Police K-9 Trials

# FTO Sgt/Lt

## Mandated

<b>Course</b>	<b>Hours</b>	<b>Frequency</b>
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### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

FTO Management Course

## Designated

<b>Course</b>	<b>Hours</b>	<b>Frequency</b>
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Report Writing for Instructors

## Desirable

<b>Course</b>	<b>Hours</b>	<b>Frequency</b>
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Field Training Officer Course

Field Training Officer Update Course

# Field Training Officer

## Mandated

Course	Hours	Frequency
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### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

Field Training Officer Course		Prior to training
Field Training Officer Update Course		Every 3 years

## Designated

Course	Hours	Frequency
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Report Writing for Instructors		
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## Desirable

Course	Hours	Frequency
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# Range Master

## Mandated

Course	Hours	Frequency
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### ALL MANDATED COURSES LISTED ON PEACE OFFICER TRAINING PLAN PLUS:

Firearms Instructor

## Designated

Course	Hours	Frequency
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Patrol Rifle Instructor

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Chemical Weapons Instructor

Firearms Instructor Update

Active Shooter Instructor

Tactical Handgun Instructor

Glock Armorer

Less Lethal Instructor

AR 15 Armorer

Remington Armorer

FN 303 Armorer

# Weaponless Defense/Impact Weapons Instructor

## Mandated

Course	Hours	Frequency
--------	-------	-----------

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Impact Weapons Instructor  
 Defensive Tactics Instructor

## Designated

Course	Hours	Frequency
--------	-------	-----------

Weaponless Defense Instructor Update		Every two years
Impact Weapons Instructor Update		Every two years

## Desirable

Course	Hours	Frequency
--------	-------	-----------

Taser Instructor		
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# Crime Scene Technician

## Mandated

**COURSE** **HOURS** **FREQUENCY**

**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Crime Scene Investigation

## Designated

**COURSE** **HOURS** **FREQUENCY**

## Desirable

**COURSE** **HOURS** **FREQUENCY**



# Evidence Response Team

## Mandated

COURSE	HOURS	FREQUENCY
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**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Crime Scene Investigation

Total Station Training

## Designated

COURSE	HOURS	FREQUENCY
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Advanced Crime Scene Investigation

## Desirable

COURSE	HOURS	FREQUENCY
--------	-------	-----------

# Peer Support Group

## Mandated

COURSE	HOURS	FREQUENCY
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**ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:**

Critical Incident Stress Management Training

CISM Update		4 times a year
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## Designated

COURSE	HOURS	FREQUENCY
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C.O.P.S. Conference

## Desirable

COURSE	HOURS	FREQUENCY
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# Administrative Assistant to the Chief

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment Training		Every 2 years
Role of Chief's Executive Assistant		

## Designated

Course	Hours	Frequency
Microsoft Office Training		

## Desirable

Course	Hours	Frequency
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# Administrative Specialist--Police

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment Training		Every 2 years
Public Record Act		
Records Supervisor		
Civilian Supervisors Course		
CLETS		Every 2 years
Jail Supervision		

## Designated

Course	Hours	Frequency
Communications Training Officer		

## Desirable

Course	Hours	Frequency
Dispatch Supervisory Update		
CLETS / NCIC Train the Trainer		

# Animal Control Officer

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
Taser Certification	6	Prior to carrying
Taser Qualification		Every 2 years
Driver Training		Every 3 years

## Designated

Course	Hours	Frequency
Animal Fighting, Illegal		
Animal Law Enforcement Training Academy (Basic)		
Humane Euthanizations		

## Desirable

Course	Hours	Frequency
Animal Law Enforcement Training Academy (Advanced)		

# Community Service Officer

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
POST CSO Academy	120	
Communication: Keeping Your Edge*		Every 2 years
CLETS		Every 2 years
Driver Training		Every 3 years

## Designated

Course	Hours	Frequency
Report Writing		

## Desirable

Course	Hours	Frequency
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\* To be completed on POST Learning Portal

# Jailer

## Mandated

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
Jail Academy		Once
Communication: Keeping Your Edge*	2	Every 2 years
Defensive Tactics	4	Every 2 years
Continuing Professional Training	24	Every 2 years
CLETS		Every 2 years
First Aid / CPR / AED		Every 3 years
Driver Training		Every 3 years

## Designated

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
KEYS Conference		
CNOA Drug and Gang courses		

## Desirable

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
Jail Training Officer		
Report Writing		

\* To be completed on POST Learning Portal

# Records Clerk

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
CLETS - Full Access Operator		Every 2 years

## Designated

Course	Hours	Frequency
Managing the Front Desk		
Uniform Crime Reporting		
Basic Records	40	
Public Records Act	16	

## Desirable

Course	Hours	Frequency
CLEARs Conference - CA Law Enforcement Association		
CCUG Conference - Computerized CLETS User's Group		



# Parking Enforcement

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
CLETS		Every 2 years
Driver Training		Every 3 years

## Designated

Course	Hours	Frequency
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## Desirable

Course	Hours	Frequency
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# Property Evidence Technician

## Mandated

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
City of San Leandro Sexual Harassment/Diversity Training		Every 2 years
Fingerprint Comparison		
Property and Evidence Room Management		
Crime Scene Investigation		

## Designated

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
Fingerprint Comparison - Advanced		
California Association of Property & Evidence Seminar		

## Desirable

<b>COURSE</b>	<b>HOURS</b>	<b>FREQUENCY</b>
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# Public Safety Dispatcher

## Mandated

Course	Hours	Frequency
City of San Leandro Sexual Harassment Training		Every 2 years
Public Safety Dispatcher Basic Course		Within 1 year of appointment
CLETS - Full Operator Access		Every 2 years
Continuing Professional Training	24	Every 2 years

## Designated

Course	Hours	Frequency
Dispatcher - Ethics and Integrity		
Dispatcher - Sexual Assault		
Dispatcher - Hostage Negotiation Concepts		
Dispatcher - Domestic Violence		
Dispatcher - Update		
Stress Management		
Tactical Dispatcher Training		

## Desirable

Course	Hours	Frequency
Communications Training Officer		
CLETS / NCIC Train the Trainer		
Computerized CLETS Users Group		

## Certificates

Basic Dispatcher Certificate	Upon Completion of Probation
Intermediate Dispatcher Certificate	<a href="#">See POST Requirements - Section 9072</a>
Advanced Dispatcher Certificate	<a href="#">See POST Requirements - Section 9072</a>

# Volunteer Coordinator

## Mandated

Course	Hours	Frequency
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### ALL MANDATED COURSES LISTED IN THEIR RESPECTIVE TRAINING PLANS PLUS:

Volunteers in Police Service	8	
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## Designated

Course	Hours	Frequency
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## Desirable

Course	Hours	Frequency
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Law Enforcement Volunteers of CA Annual Conference		
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