



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes
Tuesday, February 9, 2021

NEW BUSINESS

- Chair, Kent Myers, Called The Meeting to Order

OVERVIEW – 2020 POLICY/TRAINING

- Chief Tudor Provided an Overview Regarding Police Reform Following the Incident That Occurred on April 18, 2020. This Information is Also Being Shared With City Council During Closed Session Tonight
 - Updated and Developed our Use of Force Training by Incorporating Specific Training on AB-392 Including Scenario-Based Discussion on De-Escalation and Tactical Communication
 - Established Training Outline to Include ICAT Training
 - Scheduled Implicit Bias Training With Instructors From Sacramento PD Based on Experiences After Stephan Clark Shooting (Impacted by COVID)
 - Diversity Training With NAACP. In the Process of Getting Certified With POST.
 - Tentative March 2021
 - Provided Webinar Training By Rains Lucia and Stern on AB 392
 - CATT Team Was Implemented
 - Updated Use of Force, K9, and Taser Policies
 - Eliminated the Carotid Restraint From Use of Force Policy
 - Restricted the Use and Deployment of Police K9's and Including De-escalation Language to the Policy
 - Added Documentation Language to Policies on Pointing a Firearm or Taser to Ensure Better Documentation of Incidents
 - Converted Patrol Shot Guns to Less Lethal
 - Process of Purchasing More Shields for Staff to Assist During Incidents Where People Are Experiencing Mental Health Crisis and Have Weapons
 - Working With Alameda County Public Health, San Leandro Chamber of Commerce, and Recreation and Human Services to Provide Mental Health Training to Our Community
 - When Staffing Allows (Restricted by COVID) We deploy Double Units to Have More Resources on Scene for Mental Health Calls
 - Made the Decision to Request Third Party Investigations on Officer Involved Shooting and Sensitive Internal Affairs Investigations
 - Provided a Community Message About the 8 Can't Wait Campaign
 - Discussed Smart Policing Plan With the Executive Staff Regarding Use of Force, De-Escalation, Report Writing, and Pre-Tactics
- Chief Advised Training Has Been Challenging Due to COVID Restrictions
 - Need to Limit Exposure – No Close Contact
- Emphasized the Department's Commitment to Getting Better

- Captain Knox Discussed Continuing Partnerships Including Ongoing Research With Stanford University
 - Improve Overall Interaction With Public Including Language
- Captain Torres Discussed Strengthening Hiring Standards and Reviewing/Updating Policy Language Regarding “No Knock Warrants”
- Chief Discussed Importance to Implement Team to Respond to Mental Health Services
 - Need to Have More Resources in Place
 - City is Looking at Different Mental Health Models
 - Next Step is Funding
 - A Chief’s Advisory Board Member Asked About Partnering With Fire to Respond to Mental Health Calls
 - Chief Advised That Fire Will Not Respond Until the Police Department Clears the Scene to Ensure it is Safe
- Captain Torres Discussed on Expanding Our Website to Include More Information/Transparency
 - City Has Been Discussing Implementing a New Platform But We Are Going to Start Expanding Our Website Now to Push More Information to the Public

DISCUSSION – EXPANSION OF CHIEF’S ADVISORY BOARD

- Board Members Were Interested How Police Oversight Committee is Going to Work
 - Chief Advised We Are Still Waiting For More Information
 - Chief Would Still Like to Continue Chief’s Advisory Board
- Captain Torres Discussed Letting City Council and Mayor Appoint Their Own Representative to the Board
 - This Would Create 7 Positions to Be Appointed By City Council
 - Kent Myers Made an Announcement That At the End of This Year the Following Members Service on the Board Will Be Over
 - Debbie Jeffery
 - Luna Salaver
 - Kat Wellman
 - Bea Cardenas-Duncan
 - Edward Liu
 - Michael Nolan
 - Discussed Updating Bylaws to Reflect City Council Appointees
 - Board Agreed Representatives Need to Adhere to the Bylaws
 - Board Suggested Representatives Must Be a San Leandro Resident and Remain a Resident of San Leandro to Continue Their Membership on the Board
 - Remain a Resident Their Entire Term
 - Board Emphasized That Representatives Must Not Be a Member of Any Existing Board or Commission Including Past, Present, and Future
 - Appointment to Board or Commission During Service on the Board Will Void Position on the Chief’s Advisory Board
 - Want Independent Members of the Community

- Board Made a Suggestion to Require the City Council Select a Representative From Their District Since the Chief's Advisory Board Should Represent All Parts of San Leandro
- Bylaws Will Be Updated With New Parameters
- Recruitment Will Open in July to Start Service on the Board in January 2022
- A Chief's Advisory Board Member Also Suggested for Board Members, Especially Board Members Ending Their Service, to Apply for the Citizen Advisory Committee if Interested

CHIEF TUDOR GENERAL COMMENTS

- Chief Tudor Made an Announcement That Next Month Will Be His Last Chief's Advisory Board Meeting
 - Chief Re-Emphasized to the Board to Call the Police Department Anytime They Need Us or See Suspicious Activity
 - Concerns From Citizens Should Always Be Documented in Calls For Service
- A Chief's Advisory Board Member Brought Up That New Legislation is Making it Very Difficult for Law Enforcement to Receive Equipment From the Army
 - Chief Tudor Advised We Do Not Participate in that Program
- Chief Tudor Provided an Overview of Crime in San Leandro as a CAB Member Brought Up Concerns About Recent Attacks in China Town/Uptick in Violence in the Elderly Asian Community
 - Chief Tudor Advised The San Leandro Police Department is Doing Outreach to Prevent and Mitigate Issues
- Chief Discussed Crime Trends and Recent Significant Crimes in San Leandro
- Trying to Raise Awareness Through Social Media Channels
 - Outreach Through Weibo and Radio Shows to Communicate With the Public
- Concern About Sideshow/Criminal Activity
 - Chief Advised We Are Working With Our Regional Partners to Provide a Robust Response to Sideshows

CREATION OF A CHIEF'S ADVISORY BOARD

- Tabled for Next Month's Meeting

In the Interest of Time Chair, Kent Myers, Made an Announcement to Forego Roundtable Discussion

- Chief Advised the Board if They Have Any Other Follow Up Emails to Send an Email to Administrative Specialist, Nitza Torres

ADJOURNMENT