



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, May 11, 2021

- Chair, Kent Myers, called the meeting to order at 15:03

Chair, Kent Myers mentioned a Proclamation for the National Police Officers Memorial Week was presented at the council meeting and 2 Council Members did not support the proclamation. He asked for the Police Departments thoughts.

#### Acting Captain Molettieri

- Affected morale
- 2 officers were at the council meeting to accept the proclamation
- Council Members said there was no intended offense to the recipients or those who died in the line of duty
- Council Members felt the proclamation shouldn't have been given based on current climate

#### Acting Captain Khan

- Senior members of the department, with excellent work ethic were strongly affected
- Negative comments are weighing on the staff

#### Chief Torres

- Action affected morale
- The agency wants to get better. Doesn't want staff to give up
- Staff needs to hear support from the community. We will get through this.

#### Chief's Advisory Board Member Comments

- The Nextdoor App is supportive of police
- Supporters are in the community but not calling into the council meetings
- Member who's district is represented by Council Member's will contact the homeowners association to express concerns
- Request made to send a letter to the Mayor and City Manager in support of Police on behalf of the board. Discussion ensued
- Chair suggested the CAB approve the Council Proclamation
- CAB needs to listen to the community's concerns and be aware of the disappointment, some stemming from the OIS report
- Not honoring the fallen officers is a separate issue
- No one wants to be judged by another's actions. The good work should not be ignored
- Need to pull together to support Law Enforcement

Clarification was made that there was not a vote by the City Council. It was a Proclamation made by Mayor Cutter.

## **OLD BUSINESS**

### Youth Advisory Board Update

- Requested to schedule another subcommittee meeting to discuss
  - Application process
  - Feedback from schools and community groups
  - Recruitment during the Summer/Fall
  - Credit for community service

### Calls for Service Update

- No update/will discuss at next meeting

### Mental Health Training

- Postponed
- Need larger attendance

## **NEW BUSINESS**

### AB 1506 - DOJ Investigation of OIS Shooting of Unarmed Individual

- Acting Captain Khan attended webinar
  - AB 1506 goes into effect July 1, 2021
  - Protocols still being worked out
  - DOJ will be the primary investigating agency and will provide all public information including when, where, and how information is released
  - Not clear as to when DOJ will take the lead on an investigation
    - Subject armed with BB gun = DOJ will not investigate
    - Subject armed with replica firearm = DOJ will not investigate
    - Subject armed with firearm with out bullets = DOJ will investigate
- Chief Torres
  - New bill will put strain on Department of Justice
  - Concerned regarding logistical support

### Police Oversight

- Chief Torres
  - Supports oversight – must be the right model
  - Chief needs to have the authority to discipline
  - Members of an oversight board must have the required training if they are going to make recommendations for training and discipline
  - Officers Concerns:
    - fear being arrested for doing their job
    - Would like more scenario based training
    - Want to operate within the confines of the job
- Unity in the Community
  - Formed in response to hate crimes
  - Meet monthly

- Chief Tudor attended all meeting
- Group discussed how to honor and show appreciation to Chief Tudor
- Concern whether to honor him based on SLPD incidents and was he deserving of the recognition
- 2 Members offered to meet to discuss how to engage and develop ideas surrounding emotional issues

#### Murder/Suicide Call

- Want to bring attention to Domestic Violence
  - Underreported
  - What can CAB do to spread awareness?
  - Encourage Youth of specific cultures to report to break barriers
  - BART launched a successful Anti-Sexual Harassment campaign using youth
    - Short vignettes
    - High production quality
    - Social media outreach #NotOneMoreGirl
- Education/Resources
  - What does a DV cycle look like?
  - What App's are available?
  - Concerned about the Asian elderly
  - Recommended using experts from videos used from Weibo videos
    - Will put a face on the people in the department
    - Human behind the badge
    - People react to the badge not the person
  - Bystander Intervention Training

#### Roundtable

- Thanked the department to being open to listening and acknowledging change
- The department is appreciated
- Concern about Latino culture and fear of deportation
  - CAB needs to be educated and be an advocate
- Appreciate all that SLPD does for the community and the reason member resides in SL
- Why were the Asian Crime Stats posted?
  - Chief Torres stated the City Council asked for the information with focus on specific crime targeting demographic groups
- Personally wants to be courageous in the community and with the community
- Happy Law Enforcement Recognition week
- Be safe

ADJOURNED

Next meeting: June 8, 2021