



## San Leandro Police Department • Proud to Serve

---

### Chief's Advisory Board Meeting Notes Tuesday, July 13, 2021

- Chair, Kent Myers called the meeting to order at 15:02
- Captain Torres
  - Apologized for lack of communication re: Chief transition
    - Chief Manheimer in place from 6/21 – approx. 9/13
      - Law Enforcement 37+ years, Chief 22 years
      - Respected/good fit for SLPD
    - Chief Pridgen announced. Anticipated start of 9/13
  - Recruitment for CAB positions
    - Will wait for Chief Pridgen direction
    - Discuss at next meeting 9/14/21, 17:30/In person/social distancing
  - Youth Advisory Board
    - Confident we will move forward/slow down until Chief Pridgen arrives
- Mike Aquino
  - Youth Advisory Board
    - Thanked subcommittee members
    - Application and application process have been developed
    - Chief to write letter of appreciation
    - Possible recruitment in September
    - Will wait for new chief approval
- Acting Captain Khan
  - Captain Molettieri retired
  - Captain Knox accepted Chief's job at Walnut Creek
  - Crime Recap
    - Regional activity/trend/high property theft/catalytic converters/carjacking's (223% rise in catalytic convertors)
    - Suggestion to contact elected officials to ask legislators to prosecute recyclers
- City Manager Robustelli
  - Apologized for not contacting CAB sooner
  - Explained the executive recruitment process
  - Survey of community/300 responses
  - Recruitment – Terry Black

- Professional panel/Community panel
    - Final decision by City Manager
  - Chief Pridgen
    - Starts 9/13/21
    - Will relocate from Seaside, CA
    - Cal Chief's President
    - Concerns regarding Police Oversight will be left to Chief Pridgen
  - CM feels CAB will remain viable
    - Value to not being constrained by the Brown Act
  - Police Oversight Committee
    - In place in Fall
  - Interim Chief Manheimer
    - Decades of experience
    - Ball of energy
    - Encouraged CAB members to spend time with her
    - Direction for Chief Manheimer from CM
      - Forward facing/touch point/address pressure of attacks on dept
      - Policy review
      - Training
  - National Night Out
    - August 3, 2021 (1<sup>st</sup> Tuesday)
    - Will push out information shortly/board members included
    - 10 block parties registered
    - Purpose to encourage community involvement/community policing
  - Transition Plan/Expectations
    - Chief Manheimer and Captain Torres to support Chief Pridgen
    - Wellness/Impact of wellness on staff
    - Unified message
  - Questions posed to CM
    - What is the current staffing?
      - Approximately 21-22 unfilled positions due to retirement/resignation/worker's compensation
      - Down ¼ of department
      - Concerns regarding institutional knowledge/morale
    - Why was an outside Chief selected?
      - Believe in a competitive process/review of all talent
      - Looking for skill set to bring/bridge progressive policing
      - Need outside viewpoint/credibility
    - Why interim chief for such a short period of time?
      - Disagreement over accountability/discipline matter
    - Who was selected for Chief's panels/were they SL residents?
      - Yes, broad range of panelist; faith community, business owners, prior council member
- State of the Department
  - July 26<sup>th</sup>, 2021 at 18:30

- Invite/Link available on Meeting Central
- Training
  - Looking at virtual reality option
  - More realistic
  - Expensive/must go to council for approval
- Discussion over CAB members meeting outside of scheduled CAB meetings
  - Tabled