



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, September 14, 2021 15:00

- Chair, Kent Myers called the meeting to order at 15:00
 - Welcomed Chief Pridgen
- Chief Pridgen
 - Official first CAB meeting
 - Wants to improve relationships and understanding
- New Business
 - AB846 (Requested CAB members to read new language and provide input)
 - Legislation to determine BIAS through employment process
 - POST Standards
 - Lead – Captain Khan/Lt. Morgan
 - Captain Khan
 - AB846 will provide structural changes for sworn positions
 - Public contact
 - Community care
 - Assist crime prevention programs
 - Promote community policing strategies when dealing with specific groups
 - Collective problem solving
 - 1 year sworn police experience with any CA police agency
 - Lt. Morgan
 - 3 main components of AB846
 - Initial screening of potential employee
 - Evaluate potential bias through thorough screening
 - Interview/command interviews
 - Deemphasize para-military policing
 - CAT team/Officers in secondary role
 - De-escalation training/POST approved/time/distance/cover
 - Employee engagement/problem solving
 - Community engagement
 - Employee volunteerism/collaborate with community
 - New language for job descriptions based on AB846 – collaboration between PD and HR
 - Community Outreach Team
 - 112 events in 2019/38 in 2020 (impacted by COVID)
 - Representatives from every division of police department
 - POST/NAACP

- Worked to create training program/certified by POST/other agencies use our model
 - Autism Awareness
- Old Business
 - Youth Advisory Board/Mike Aquino/Update
 - Draft application completed/requested Chief review
 - Discussed launch
 - Stand alone vs. part of CAB
 - 2nd semester (Dec/Jan)
 - GPA requirement
 - Letter of recommendation/civic involvement
 - Incentive
 - Role
 - Career Day/April
 - CAB Recruitment
 - Discussion on how to proceed with CAB and Youth Board
 - Recruit new CAB members
 - Incentivize
 - Wear shirts in public
 - Role – Provide feedback to Chief/Give back to community/Partnership/Neighborhood ambassadors
 - 6 members due to rotate off CAB board/email to Chair Myers if members would like to remain
 - Recruitment is for 2022 term
 - Discussion on expanding members
- Chief Pridgen requested CAB feedback on Beards/Tattoos for personnel
 - Relatable to community
 - Would be an adjustment
 - Cautious – could be affiliated to specific group based on content
 - Beard length could be an issue with lifesaving measures/Scott Air Packs
 - Need clear parameters
 - understanding of where Law Enforcement is as a profession/recruiting/boost morale
- Roundtable
 - Time of CAB meetings and location to encourage maximum participation
- Chief Pridgen's closing comments
 - Value CAB's unique perspective
 - Thanked CAB for participation & engagement
 - Look forward to continued feedback
- Meeting Adjourned at 15:54
- Next Meeting – Tuesday, October 12th, 2021 at 15:00 via Zoom