Chair, Kent Myers called the meeting to order at 15:00
  o Welcomed Chief Pridgen

Chief Pridgen
  o Official first CAB meeting
  o Wants to improve relationships and understanding

New Business
  o AB846 (Requested CAB members to read new language and provide input)
    ▪ Legislation to determine BIAS through employment process
    ▪ POST Standards
    ▪ Lead – Captain Khan/Lt. Morgan
  o Captain Khan
    ▪ AB846 will provide structural changes for sworn positions
    ▪ Public contact
    ▪ Community care
    ▪ Assist crime prevention programs
    ▪ Promote community policing strategies when dealing with specific groups
    ▪ Collective problem solving
    ▪ 1 year sworn police experience with any CA police agency
  o Lt. Morgan
    ▪ 3 main components of AB846
      • Initial screening of potential employee
        o Evaluate potential bias through thorough screening
        o Interview/command interviews
      • Deemphasize para-military policing
        o CAT team/Officers in secondary role
        o De-escalation training/POST approved/time/distance/cover
      • Employee engagement/problem solving
        o Community engagement
        o Employee volunteerism/collaborate with community
    ▪ New language for job descriptions based on AB846 – collaboration between PD and HR
  ▪ Community Outreach Team
    • 112 events in 2019/38 in 2020 (impacted by COVID)
    • Representatives from every division of police department
  ▪ POST/NAACP
• Worked to create training program/certified by POST/other agencies use our model
  ▪ Autism Awareness
• Old Business
  o Youth Advisory Board/Mike Aquino/Update
    ▪ Draft application completed/requested Chief review
    ▪ Discussed launch
      ▪ Stand alone vs. part of CAB
      ▪ 2nd semester (Dec/Jan)
      ▪ GPA requirement
      ▪ Letter of recommendation/civic involvement
      ▪ Incentive
      ▪ Role
      ▪ Career Day/April
  o CAB Recruitment
    ▪ Discussion on how to proceed with CAB and Youth Board
    ▪ Recruit new CAB members
    ▪ Incentivize
    ▪ Wear shirts in public
    ▪ Role – Provide feedback to Chief/Give back to community/Partnership/Neighborhood ambassadors
    ▪ 6 members due to rotate off CAB board/email to Chair Myers if members would like to remain
    ▪ Recruitment is for 2022 term
    ▪ Discussion on expanding members
• Chief Pridgen requested CAB feedback on Beards/Tattoos for personnel
  o Relatable to community
  o Would be an adjustment
  o Cautious – could be affiliated to specific group based on content
  o Beard length could be an issue with lifesaving measures/Scott Air Packs
  o Need clear parameters
  o understanding of where Law Enforcement is as a profession/recruiting/boost morale
• Roundtable
  o Time of CAB meetings and location to encourage maximum participation
• Chief Pridgen’s closing comments
  o Value CAB’s unique perspective
  o Thanked CAB for participation & engagement
  o Look forward to continued feedback
• Meeting Adjourned at 15:54

• Next Meeting – Tuesday, October 12th, 2021 at 15:00 via Zoom