



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, November 9, 2021 15:00

- Chair, Kent Myers called the meeting to order at 3:00 PM
  - Congratulations to all board members – will remain on the board through 2022
- Chief Pridgen
  - New Business
    - Staffing Analysis
      - Has been asked to evaluate staffing levels
        - View is we do not have enough people
          - Supported by the inability to staff specialized units/staff members needed for patrol
          - Moving to COVID schedule
            - 5 shifts 24/7 reduced to 4 shifts 24/7
      - Will be contracting w a group to do an analysis to study staffing, gaps, and will include community feedback as well as projection for future needs/expectations
        - 21<sup>st</sup> Century Policing
        - Matrix Consulting
      - Expected cost of staffing study \$50,000
        - Will require RFP process
        - Will go before Council in January
        - Objective to hire a 3<sup>rd</sup> party to determine staffing needs
        - CAB and community voice considered
      - Recruitment
        - Country is having difficulty
        - Advertising – reaching out to local stations
        - Reach people in non-traditional ways/media
        - Use general neutral language
        - Position SLPD in unique ways
    - CAB meeting – Format and Time
      - Decision made to continue w/ Zoom format
      - Time moved to 17:30
      - Next meeting January 11, 2022 at 17:30 via Zoom
  - Old Business
    - Youth Advisory Board

- Met w/ Mike Aquino
- Sent letters to San Leandro and Lincoln High
- Meeting w/ Justice Academy in the next few weeks
- Mike Aquino
  - Sub committees will meet via Zoom after Chief meets w/ High Schools and Justice Academy

#### Issues of Current Interest

- ICAT training (Integrated Communications, Assessment and Tactics)
  - Sent staff to Nashville TN to attend training
  - Train the trainer
    - How to respond to those having a mental health crisis
- ABLE (Active Bystandership for Law Enforcement)
  - Evolved from New Orleans PD's ethical Policing is Courageous (EPIC) program
  - Designed to hold each other accountable
  - Based on similar model out of Louisiana
- City Wide Reconciliation
  - San Leandro's History
    - Mistreatment of communities
    - Real conversations about experiences and feelings
    - How to overcome
  - Professor David Kennedy/John Jay College
    - Involved in National Initiative
    - Chief meeting w/ him on 11/11

#### Upcoming events

- Cops & Rodders – November 17th
  - Concern brought up regarding the time of the event/Chief will talk to staff
- Stuff the Patrol Car/Walmart – November 18<sup>th</sup>
- Cookies with the Cops – December 4<sup>th</sup>
- Santa on Motors – December 12<sup>th</sup>

#### Roundtable

- Mike Nolan
  - Focused traffic enforcement
    - Concerned with traffic around schools, Bancroft Avenue and speeding
  - Chief Pridgen
    - Patrol has the ability to sign up for overtime in the traffic unit
    - LIDAR/RADAR - sending officers to training
  - Debra Jeffrey
    - Need to rethink the design of the streets
- Edward Liu
  - Exchange Zone for community to exchange items that are being sold online

- Chief Pridgen
    - Great idea/will look into it
- Luna Salazar
  - Thanked Chief Pridgen for the Birthday Card
  - Concerned about mail carrier safety and recent robberies
- Mike Aquino
  - Very interested in ABLE
  - Went on Ride-along/encouraged board members to ride
  - Recognized not having a fully staffed traffic unit is challenging
  - Chief
    - Would like to have the traffic unit at the full compliment of 6 officers
    - Currently offering overtime to patrol officers
    - Asking beat officers to use radar on their beat
- Kathleen Wellman
  - Thanked the Chief for speaking at the Bay-O-Vista association meeting
  - Requested more information on the incident carrying an assault rifle who walked into a garage
    - Possible “grow house”
    - Investigation ongoing
  - Requested more information on the child found wandering
    - Child Protective Services involved

NO Meeting in December – Happy Holidays to all  
Meeting adjourned at 3:35 PM

Next meeting – January 11, 2022 via Zoom at 5:30 PM