



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, January 14, 2020

#### **WELCOME/MEETING GOALS**

- Chair, Kent Myers, Welcomed All New and Returning Members and Highlighted a Few Ground Rules
  - Meetings Start Promptly at 5:30 p.m. and End by 7:00 p.m.
  - Reminder About Attendance
    - 3<sup>rd</sup> Absence Within a Year is Automatic Resignation From the Board
      - Each Person on the Board Represents a Different Part of San Leandro so Essential to Be Present at Meetings to Share Information
- Chair, Kent Myers, Reviewed 2020 Meeting Schedule
  - No Meetings in July and August
    - Instead CAB Members Are Asked to Volunteer at United 4 Safety and National Night Out
- Chair, Kent Myers, Provided a Definition for RoundTable Discussion
  - Opportunity for Members to Share Concerns and Ask Questions
- Chief Tudor Thanked Chair, Kent Myers and Welcomed the Board
  - Each Member Provided a Brief Introduction
- Chief Expressed His Thankfulness for New Members
  - Fresh Perspectives and Opportunity to Embrace new Ways for SLPD to Grow and Get Better

#### **SLPD Annual Report to City Council Review/Future Goals**

- Each Chief's Advisory Board member Received a Copy of the PowerPoint Presentation for the PD Annual Report that Was Presented to City Council in October 2019
- Chief is Requesting for the Chief's Advisory Board to Complete a Homework Assignment
  - Details Will Follow Later in the Meeting
  - Great Opportunity to Hear From the Board
  - Chief Shared How Much he Values and Appreciates the Opinion of the Chief's Advisory Board
    - He is Often Asked by City Council About What the Chief's Advisory Board Thinks
  - Chief Advised the Importance of Board Members to Talk to Their Neighbors to Hear Their Feedback
    - Bring This Information to Meetings to Discuss
  - SLPD is Always Thriving to Get Better
- Chief Discussed the Department's 4 Priorities
  - Public Safety
  - Community Engagement

- Organizational Health and Wellness
  - Succession Planning
- Reviewed PowerPoint Presentation to Discuss City Council Goals and List of Department Accomplishments
- Reviewed Crime Trends
- Discussed Challenges Facing the Community
  - Homelessness
  - Mental Health
  - Opioid Crisis
- Conversation About Recruiting Challenges
  - SLPD is Planning on Sending 3 Police Recruits to the Academy in April
    - Between the Academy and In-House Field Training Program it Takes Approximately a Year Before an Officer Can Work Independently
- Discussed Legislation
  - Senate Bill 1421 – Peace Officers Release of Records
    - Effective January 1, 2019
  - Assembly Bill 748 – Peace Officers Video and Audio Recordings Disclosure
    - Effective July 1, 2019
  - These New Bills Require a Lot of Staff Time to Respond to Requests
    - Redactions Are Necessary Especially to Remove Victim Information
    - Discussed Video Redaction Challenges Including Staff Time and Costs
- SLPD Created an Information Portal Online so the Public Can Access Information
  - [http://sanleandro.org/depts/pd/information\\_portal/default.asp](http://sanleandro.org/depts/pd/information_portal/default.asp)
- Discussed Benefits of Drone Deployments
- Discussion About Narcan
  - Nasal Spray That Can Reverse an Opioid Overdose
  - SLPD Trained and Outfitted All of Our Officers With Narcan
  - Since Equipping Our Officers With Narcan
    - SLPD Has Administered Narcan on Several Occasions
      - Saving Lives
  - Discussed Dangers of Fentanyl
    - Can Be Airborne and Absorbed by Breathing
    - If Fentanyl is on Paper or Money and a Person is Exposed They Can Still Feel Effect
    - Very Potent Substance
  - A Question Was Asked if Overdoses Are Tracked
    - Alameda County Does Track Based on Zip Code
    - Overdoses Are on the Rise But Deaths Are Decreasing Due to the Administering of Narcan
- Public Safety Cameras
  - Currently Discussing Logistics and Recommendations Prior to Presenting to City Council
    - Placement Will Be Determined By Data
  - Retention Schedule Will Be 15 Days and Will Not Be Shared
  - Video Surveillance is Helping the Police Solve Crimes

- Project Will Include Updating Our Current Traffic/Engineering Cameras Since They Are Low Quality
  - City Council Has Already Approved Upgrading
- Video Will Only Be Reviewed if a Crime Occurs
  - SLPD Will Not Have Staff Monitoring Cameras
- Citizens Can Also Register Their Cameras to Share Video With Police if They'd Like
  - Please Visit the Following Website to Learn More
  - [http://sanleandro.org/depts/pd/programs/video\\_surveillance\\_camera\\_registration/default.asp](http://sanleandro.org/depts/pd/programs/video_surveillance_camera_registration/default.asp)
- Community Outreach
  - SLPD Had Over 100 Community Events in 2019
- Discussed Upcoming Department Photo/Meeting
  - First Department Photo With Chief Tudor as Chief of Police
  - Department Meeting Will Encompass a Motivational Speaker and Attorney to Discuss Assembly Bill 392 (Peace Officers Deadly Force)
- SLPD is Very Committed to Training
  - If There is Any Training the Board is Interested in Learning More About Please Let Us Know
- Discussed Details of Homework Assignment
  - For New Members – What Would You Like to Learn More About?
  - The City Council Presentation Covers a Lot of Information so Really Think About Questions/Concerns You May Have
  - For Current Members – What Are Things You Are Interested In That Were Not Covered Last Year?
  - Administrative Specialist, Nitza Torres, Requested Feedback By the Board No Later Than February 4<sup>th</sup> to Compile Information Prior to the Next Meeting in February
- Next Meeting We Have Invited a Drone Pilot to Discuss Drone Deployments and Tactics
  - Why SLPD Uses Drones
- Chief's Advisory Board Member Discussed Budget Approval by City Council/Question About Hiring More Officers
  - SLPD is Unable to Create New Positions Within Our Budget
  - SLPD Has a Volunteer Program That We'd Like to Grow
    - Always Interested in New Volunteers
    - <http://sanleandro.org/depts/pd/programs/volunteer.asp>
  - Discussion About Parcel Tax Suggestion – If Approved Allowance to Hire More Officers
    - Current Polls Suggest Will Not Pass
  - Quality of Life Issues Continue to Be Big Concern
  - Chief Tudor Discussed Our Professional Standards Unit and Their Commitment to Hire the Best Candidates
- Chair, Kent Myers, Requested to Forego the Roundtable Discussion in the Interest of Time
- Several Reminders
  - Please Complete Homework Assignment by Tuesday, February 4, 2020

- Please RSVP to Administrative Specialist, Nitza Torres, Regarding Upcoming Promotion & Recognition Ceremony on Thursday, April 16, 2020 at the San Leandro Senior Center at 5:30 p.m.
  - All New Members Beginning Their Service in 2020 Will Be Recognized

**Adjournment**