



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, March 10, 2020

CURRENT EVENTS/MEETING GOALS

- Chief Tudor Introduced Lt. Joe Molettieri as he is Currently Serving as Acting Captain in the Services Bureau
 - Lt. Molettieri is the Police Lieutenant Assigned to Professional Standards
- The San Leandro Police Department Recently Presented to the Facilities & Transportation Committee on Wednesday, March 4, 2020
 - Discussion Concerning Public Safety Cameras at Specified Location Throughout the City
- As a Follow Up to the Facilities & Transportation Committee the San Leandro Police Department Will Be Presenting to City Council on Monday, April 20th Regarding Public Safety Cameras
 - As Date Draws Nearer Administrative Specialist, Nitza Torres, Will Send an Email With Details to Chief's Advisory Board Members
- Chief Tudor Introduced Crime Analyst, Denise Joseph, as She Will Be Doing a Presentation on Public Safety Cameras
 - Chair, Kent Myers, Suggested Taking a Vote After the Presentation to See the Chief's Advisory Board's Support for the Cameras to Advise City Council
- Administrative Specialist, Nitza Torres, Also Distributed a Copy of the City of San Leandro Administrative Policy 2019-01 Procedures For Camera Recording & Use for the Board to Review

NEW BUSINESS

Public Safety Cameras Presentation – Crime Analyst, Denise Joseph

- Analysis
 - Data Driven Approach
 - Crime Data
 - Arrest Data
 - Impact of Regional Crime
 - Deployment of Resources
 - Investigative Assistance
 - Geography of City
 - Main Thoroughfares
 - Ingress & Egress
 - Feasibility Study Engineering & Traffic
 - Locations of Wifi Accessibility

- Crime Data
 - FBI UCR (Universal Crime Reporting) Data
 - Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft & Arson
 - 3 Years of Data
 - January 1, 2017 through December 31, 2019
 - Density Map (Hot Spot Map)
 - Geographical Representation of Reported Crime
- Density Map UCR Crime Data – Board Was Able to Review Hot Spot Map January 1, 2017 – December 31, 2019
 - Density Map (Hot Spot Map)
 - Helps to Identify Areas of Clustered Data to Help Discern Areas of Higher Concentration (Density)
 - Allows Us to Visualize Crime Data Which Helps to See Areas of Higher Reports of Crime Reported Under UCR
 - Areas With No Data Points Are Transparent
 - Areas With Small Number of Incidents Are Shaded Lightly and Becomes Darker as the Density of Data Point Increases
- Arrest Data
 - Arrest Data for Robbery & Burglary
 - Regional & Community Impact
 - Analyzed to Determine Where Majority of Arrestees Are From
 - San Leandro Residents vs. Non San Leandro Residents
 - Deployment of Resources
- Findings
 - Over 5 Year Period Only 20% of Arrestees Listed San Leandro as City of Residence at Time of Arrest
 - Likely Suspects Will Have to Flee the City After Committing Crime Via Main Thoroughfare
- Reviewed Several Charts - Robbery Arrest Data and Burglary Arrest Data
 - Charts Showed a Significant Difference in the Number of Arrests Between San Leandro Residents and Non-Residents of San Leandro
- Investigative Assistance
 - Locations Where Major Investigations Have Taken Place Where Cameras Were Crucial in Solving Cases
 - Kidnapping
 - Rape
 - Homicides
 - Shootings
 - Robberies
 - Series
 - Home Invasion Robberies

- Discussed Phase I of the Public Safety Camera Project
 - Transportation & Engineering Cameras Are Being Updated
 - PD Will Have Access
 - Cameras Are Currently Poor Quality and Need Updating
- Recommend 15 Day Retention For All Video
- Budget Estimates & Next Steps
 - Phase II Budget Target: \$80-120k
 - Wireless Per Site
 - Equipment: \$3k
 - Camera: \$2k
 - Services: \$7k
 - Fiber Per Site
 - Equipment: \$1k
 - Camera: \$2k
 - Services: \$5k
- Proposed Public Safety Camera Locations
 1. Durant Avenue & Bancroft Avenue or Bancroft Avenue & Dutton Avenue
 2. MacArthur Blvd. & Superior Avenue
 3. E.14th Street & Sybil Avenue
 4. Monarch Bay Drive & Mulford Point Drive
 5. Fargo Avenue & Washington Avenue
 6. Estudillo Street & MacArthur Blvd.
 7. Lewelling Blvd. & Hesperian Blvd.
 8. Washington Avenue & Hesperian Blvd.
 9. Fairway Street & Merced Street
 10. Davis Street & Timothy Street (Westgate Parking Lot)
- Discussed Connection Recommended For Each Proposed Location
- Camera Location Was Focused on Reviewing High Crime Areas Based on Data
 - Also Took in Consideration That Cameras Should Be Dispersed Throughout the City
- SLPD is Hoping to Have 10 Public Safety Cameras Approved
- SLPD Will Also Have Access to Cameras Equipped at the AC Transit East Bay Bus Rapid Transit Platforms
- Cameras Are Becoming More Popular as Residents Are Equipping Their Homes with “Ring” Technology
- Cameras Have Proven to be Very Beneficial in Solving Crimes and we Encourage Residents and Business Owners in San Leandro to Register Their Cameras Online at http://sanleandro.org/depts/pd/programs/video_surveillance_camera_registration/default.asp
- A CAB Members Expressed their Opinion That Cameras Are Cheaper Than Hiring Officers and Are a Great Deterrent to Crime
- Chief Expressed to the Board that Video Footage Will Only Be Reviewed if a Crime Occurs
 - SLPD Will Not Have a “Center” to Monitor Cameras
- Chair, Kent Myers, Held a Vote From the Board Regarding Their Approval for Public Safety Cameras
 - Board Unanimously Voted in Support of Public Safety Cameras

- Reminded Board We Will Be Presenting to City Council on April 20th
 - All CAB Members Are Invited
- Discussion About What Questions to Predict at City Council Meeting
- Auditing Concerns – Ensure Parameters in Pace so Staff Does Not Violate
- Privacy Concerns
 - Concern About Data Retention
 - Who Has Access
 - Worried Data/Video Will Be Shared
- Since SLPD is Proposing 15 Day Retention Policy for Video Footage it Will Be very Important for Citizens to Report Crimes Immediately
 - SLPD Strongly Feels That Video Footage Will not be Needed Longer Than 15 Days and Have No Interest to Keep Video footage Longer
- Chief Tudor Emphasized That the Administrative Police Governing the Procedures for Camera Recording & Use is a City Policy and Not an SLPD Policy
- A CAB Member Mentioned That Too Many Cars Are Being Broken Into and Can See Cameras Being Beneficial
- Chief Tudor Provided an Overview of the Presentation to City Council on April 20th
 - Chief Will Do Introduction
 - Crime Analyst, Denise Joseph, Will Do the Presentation and Cover Data
 - Presentation will Be Brief With an Opportunity at the End for Questions
- Crime Analyst, Denise Joseph, Advised That she Chose to Highlight Crimes (Robbery and Burglary) Since These Crimes Have the Biggest Effect on a Community
- Denise Joseph Also Advised That in Looking Forward Important to Understand that “Hot Spots” Change Over Time
- Discussed Logging Data/Crimes Solved With Cameras

Review CAB Members Feedback/Suggestions

- Chief Tudor Advised That For Each Upcoming CAB Meeting We Will Cover a Few Topics/Suggestions Provided by the Board
- Community Outreach/ Meetings
 - Chief Tudor Advised that in 2019 SLPD Hosted 110 Community Events
 - SLPD Has a Crime Prevention Specialist, Jennifer Crosby, and she is Always Finding New Ways to Reach Out to Our Community
 - If CAB Has Any New Ideas Please Let Us Know
 - Always Interested in Fresh Ways to Connect
 - Chief Tudor Advised SLPD has a Booth Once a Month at Farmer’s Market and That he Personally Tries to Attend Each Wednesday to Walk and Talk to Vendors and Citizens
 - Chief Tudor enjoys attending Farmer’s Market and Meets a lot of New People
 - For Instance He Met a Student at a Farmer’s Market and Did an Interview for San Leandro High School About School shootings
 - It Was a Great Opportunity to Connect With SLHS and Enhance our Partnership With Students
 - Will Share Video at Future Meeting

- Homelessness
 - Homelessness Issues Tend to Change Weekly
 - Chief Tudor Advised He Will Invite Officer Camarillo to One of Our Meetings to Discuss
 - Important to Acknowledge that Being Homeless is Not a Crime
 - SLPD Understands Quality of life Issues
 - Discussed Safe RV Locations for Homeless
 - Union City Has Implemented – They Fill Up Fast
- Customer Service
 - SLPD is Committed to Providing Exceptional Service to Our Community
 - Believe in Hiring the Best People and Investing In Training
 - All SLPD Supervisors Have Completed “Arbinger” Training
 - Mindset Change and Leadership Training
 - Focused on How to Be a Good Person
 - Be Open Minded – Non Judgmental
 - Be Respectful, Courteous, and Professional
 - This Training is Emphasized in Line-Ups
 - Teaching Staff That “You’re Not Always right”
 - De-Escalation Training
 - Re-evaluation New Approach
- Officer Wellness
 - SLPD Has a Wellness Program – Always Looking For Creative & Fun Ways to Stay Active
 - Each Employee is Allotted an Hour of “Flex” Time to Work Out on Duty
 - Free Annual Medical Testing Offered – Participation is Voluntary and Results Are Confidential
 - Mindfulness/Yoga Classes Offered
- Crime Reduction Strategies
 - Public Safety Cameras
 - Educate Our Community
 - Share Crime Tips/Information on Social Media
 - Crime Analyst Shares Regional Crime Trends/Information to Officers
 - In the Process of Developing Crime Portal
 - Help to Identify Trends to Deploy resources
 - Constantly Evaluating New Strategies
- Chief Tudor Advised He Will Continue to Go Down the List of Feedback/Suggestion By the Board to Address All Concerns

ROUNDTABLE

- A CAB Member in Their 2nd Term Shared the Experience at PhaseSpace – Virtual Reality Training
 - Suggested For New Members to Have the Opportunity to Participate
 - Great Experience
 - Very Realistic Scenarios – See How Officers Must Make Split Second Decisions

- A Question Was Asked About What Law Enforcement is Doing for Human Trafficking
 - Chief Tudor Provided an Overview of California Massage Therapy Council (CAMTC) Guidelines
 - Patrol Checks Establishments to Ensure Compliance With City's Massage Ordinance
 - Train Staff
 - Business Must Register With the City of San Leandro for a Business License
 - SLPD is Directly Involved in the Issuance for All Massage Business Permits
 - Crime Suppression Unity Does Regular Compliance Checks
 - Follow Up on All Tips From the Community
- Positive Feedback Regarding Presentation on Public Safety Cameras
 - Great Presentation
 - Very Informative
 - Multiple Comments of Appreciation for Crime Analyst, Denise Joseph
 - Data is Very Helpful
- A CAB Member Requested the CAB Group Photo be Posted to the SLPD Facebook Page
- A CAB Member Shared Her Frustration With Dogs in Parks Without Leashes
 - Chief Tudor Advised Very Difficult to Enforce
 - Often Times When Animal Control Arrives Owner/Dog Are Gone
 - Important for Everyone in the Community to Adhere to the Rules
- Concern for Ongoing Quality of Life Issues – Homeless
 - SLPD Responds to Ascertain the Welfare When We Can
 - It is Not a Crime to Be Homeless
 - Unless an Individual is Endangering Others or Committing a Crime
 - SLPD Does Our Best to Facilitate a Peaceful Outcome
 - Important to Balance Social Issues

Adjournment