



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, June 9, 2020

#### **NEW BUSINESS**

- Chief Tudor Welcomed All the Board Members and Thanked Everyone for Participating in This Zoom Call
- Chief Thanked Everyone for Providing Their Feedback Regarding the Officer Involved Shooting at Walmart on April 18<sup>th</sup>
  - Chief Enjoyed Reading Feedback – Appreciates the Perspectives
- Chief Reiterated to the Board That He Respects the Board's Thoughts and Values Their Input
- Chief Advised a Lot Has Happened Since the Last Chief's Advisory Board Meeting
- Chief Tudor Discussed a Pending Lawsuit
  - City Has Provided a Statement and Will Defend
  - SLPD is Committed to Being as Transparent as Possible
- Discussed George Floyd Death
  - Civil Disobedience Followed
  - Damage to City of San Leandro
    - Chief Has Received a Lot of Concern From Business Owners
    - Community Members Gathered Together to Clean Up
  - Chief Advised SLPD Prepared as Much as Possible for Demonstrations on Sunday, May 31<sup>st</sup>
    - Called in Extra Staff
    - SLPD Was Not Prepared for the Criminal Behavior That Took Place
      - Civil Unrest/Looting
      - SLPD Staff Was Outnumbered by Thousands
      - Called For Mutual Aid
      - Quickly Turned Into Life Saving Measure
        - Shots Fired at Officers and Cars Plunged at Officers
        - SLPD Would Disperse Crowds and They Would Continue to Come Back
        - Some of Our Mutual Aid Had to Leave to Tend to Crime in Their Own Cities
        - Luckily None of Our Officers Were Hurt
      - All of the Marijuana Dispensaries in San Leandro Were Hit
      - Very Challenging, Frustrating, and Sad
      - Many Cities on a National Level Were Hit Including Beverly Hills, Santa Monica, Union City, and Hayward
    - All Officers That Worked Were Given Counseling to Discuss Feelings and Be Part of the Healing Process
  - There Have Been Peaceful Protests Everyday at the Police Department
    - SLPD Has Been Committed to Provide Assistance/Facilitate Peaceful Protests

- SLPD Encourages Demonstrations and Freedom of Speech
- There's Been a lot of Attention/Suggestions to "De-Fund the Police"
  - On a National Level Things Need to Change
  - City Council is Discussing the Creation of a Citizen Advisory Committee
  - Chief Let the Board Know That He Values the Chief's Advisory Board and This Board Has Been Very Helpful With Recommendations/Suggestions to Develop Policies
    - All Suggestions Are Taken to Heart
    - Respect Feedback/Perspective
- Chief Discussed #8CANTWAIT Campaign
  - SLPD Has Banned the Carotid Hold
- Chief Advised That he is Aware of the Community Concerns About Losing Trust and Faith and Wants the Community to Know he is Committed to Getting Better
  - SLPD is Committed to Serve Our Community
- A Chief's Advisory Board Member Asked if SLPD Will Be Making a Statement in Response to "De-Funding" Police
  - Chief Advised He Will Not But the San Leandro Police Officer Association May
- Chief Discussed What "De-Funding the Police Means"
  - Police Usually Have the Largest Budget Within a City
  - Allocate Funding to Different Services (Social Services)
    - Use Salary Savings/Police Funds to Give Back to Youth and Minority Owned Businesses
  - Chief Advised he is Open to Suggestions/Ideas
  - City Council May Consider Taking Funding to Give to Social Programs
  - Term "De-Fund" Can Take on Many Different Forms
- A Chief's Advisory Board Member Provided His Support For Law Enforcement While Also Indicating That We Need Healthy Conversations to Find Long Term Solutions
  - A Lot of Dialogue is Needed For Change
- Suggestion: People Need to Learn and Listen Without Yelling
- A Chief's Advisory Board Member Suggested Creating a Space to Discuss Solutions
  - Listen to Ideas and Share With SLPD
  - Very Important to Hear From the Community
  - A Member Shared His Information About Hosting a Meeting Monday Through Friday From 7:30-8:30 p.m. to Listen to Each Other and Find Real Solutions
- A Chief's Advisory Board Member Expressed Their Concern About How De-Funding the Police Will Move "Us" (Community) Ahead
  - There Are a lot of Emotions Right Now
  - Communities Have Lost Trust in Some Departments
- Several Members Expressed That Reform is Needed But Also Important to Protect the Community
  - Chief Encouraged the Board to Share Their Feedback/Perspective
    - CAB Has a Strong Voice and Chief is Open to Suggestions/Solutions

- Questions Were Asked About San Leandro Not Calling in the National Guard on Sunday, May 31<sup>st</sup>
  - Chief Explained the Department Did Not Receive Intel About What Ensued That Evening – Had No Idea It Would Reach That Magnitude
    - Thousands of People Came to the City of San Leandro
  - Chief Explained the Process of Requesting the National Guard
    - Chief Advised He Went Through the Process Through Our Office of Emergency Services
      - Request Was Accepted 2 Days After Civil Unrest
      - Unfortunately, It Was Not Feasible to Get the National Guard The Evening of Sunday, May 31<sup>st</sup>
- A Member Shared Her Concern About San Leandro Being Targeted and Aftermath
  - Business Destroyed/Loss of Revenue
    - Consequences Can Include Higher Property Taxes
  - Geographical Location May Have Been a Reason to Target San Leandro
- CAB Members Shared Their Thoughts That the Civil Unrest Was Orchestrated
  - Organized Groups Coordinated Via Social Media
- A Chief's Advisory Board Member Brought Up a Few Questions/Comments and Asked the Board to Think About
  - Is Anyone Thinking About Why They Did This?
  - Do We Know What Set Them Off?
  - People Are Angry With the System
  - Lets Talk About Why? – Let's Discuss "Implicit Bias"
  - Yes, There Was a Criminal Behavior Element But Lets Focus on the Pain/Hurt
  - What Are We Going to Do About the Pain/Hurt?
  - Systematic Change is Needed
  - Ongoing Conversations Are Needed
    - Not Going to Change Overnight
  - Focus Has Been on the Criminal Behavior
    - We Need to Talk About the Pain
- A Chief's Advisory Board Member Shared Her Thoughts
  - Very Concerned
  - Understand Police Protect People and Property
  - Important to Acknowledge the Pain
    - That is What Has Brought Us Here
  - Police Have Too Many Weapons at Their Disposal
  - People of Color Are Treated Differently By Law Enforcement
  - Listen, Acknowledge, Change, and Make a Difference
  - Thanked the Chief For Wanting to Use Police Funds For Social Services Such as Youth and Minority Businesses
- Chief Acknowledged Concern and Let the Board Know He Understands the Issues Are Much Larger
  - Chief Embraces Change and Encourages Healthy Dialogue to Discuss Solutions
- Board Members Agreed That Police Need to Be Accountable

- Suggestion to Gather Data/Research
      - Data Will Tell Law Enforcement What to Do Next
    - There Needs to Be Dialogue/Conversation to Make Change
  - Chief Discussed Training and SLPD Has Banned the Carotid Hold
  - Chief Acknowledged We Need to Get Better to Lead the Way
  - A Suggestion Was Made By A Chief's Advisory Member for the Board to Get to Know One Another
    - Board Has A Very Important Role to Provide Feedback to the Chief
    - Communication By the Board Should Continue In Between Monthly Meetings
  - A Chief's Advisory Board Member Shared That She Gets Asked By Her African American Grandchildren If She is Making a Difference Serving as a Member of the Chief's Advisory Board
    - She Advised She Wants Her Grandchildren to Feel Comfortable Walking Down the Street and Not Get Profiled, Feel Unsafe, or Stopped For Being African American
    - As Members of the Chief's Advisory Board We Need to Work Together
      - Consistent Conversations in Between Monthly Meetings
  - Question Was Asked About the Status of the Request Asking the Attorney General's Office to Investigate the Walmart Shooting
    - Chief Advised Following the Officer Involved Shooting He Spoke With Many Members in the Community and Understood Their Concern For Wanting an Independent Investigation
    - Chief Advised That He Trusts the Process and Trusts the District Attorney's Office But Also Wants to Retain Transparency and Trust With the Community
    - Chief Advised He Supports the Investigation by the Attorney General's Office
    - Chief Reaffirmed SLPD Has Nothing to Hide and the Facts Are the Facts
  - Chief Advised it is Very Important For Everyone to Feel Welcome in San Leandro
    - Important to Understand How We Got Here
    - Learn to Get Better
  - Chief Thanked the Board For Their Recommendations, Feedback, and Suggestions
    - Great Conversation
- Chief's Advisory Board Member Made a Recommendation to Have SLPD More Involved in Social Media
  - Respond to Comments on Twitter/Facebook
  - How is SLPD Using Social Media Platforms to Connect
- Several Board Members Expressed Their Interest to Have Conversations in Between Official Monthly Chief's Advisory Board Meetings to Keep the Dialogue Going and Get to Know Each Other
- Chief Thanked the Board and Encouraged Everyone to Stay Safe and Healthy

## **ADJOURNMENT**