



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, July 21, 2020

#### **NEW BUSINESS**

- Chair, Kent Myers, Called The Meeting to Order
  - Set Expectations For the Meeting – Meeting to Conclude in an Hour
- Chief Tudor Welcomed the Chief's Advisory Board and Thanked Everyone For Participating in the Zoom Call
  - Looking Forward to Meeting in Person When Safe to Do So
- Chief Advised He Will Be Providing a Few Updates and Leave Time For Any Questions
- April 18, 2020 Officer Involved Shooting
  - Investigation is Still With District Attorney's Office
    - These Investigations Take Time
  - City Council Voted For Independent 3<sup>rd</sup> Party Investigation
  - SLPD is Conducting an Administrative Review to Ensure Procedures/Policies Followed
  - Attorney General's Office Sent a Letter Advising They Do Not Have the Resources to Investigate
  - A Question Was Asked What the Benefit is to Release the Names of the Involved Officers
    - In the Interest of Transparency and Trust
    - Chief Tudor Advised SLPD Has Been Receiving Threats – Officer Safety
      - Threats Will be Released Through a Public Records Request
        - Threats Will Be Redacted
          - Added Protection For Safety
    - Officer That Discharged Firearm Has Not Returned to Work Yet
    - Chief Tudor Advised the Names Will Be Released at Some Point
- June 11, 2019 Officer Involved Shooting – Report Was Just Finalized
  - Investigation Cleared the Officer – Justifiable Shooting
  - Investigation Will Be Posted Online to SLPD Information Portal
- Community Assessment Transport Team (CATT)– Soft Rollout July 20, 2020
  - Mobile Response Services For Individuals Experiencing a Behavioral Health Crisis
  - CATT Team Will Be in San Leandro Tuesday Through Thursday
    - Will Respond From Oakland/Hayward on Other Days If Needed
  - The Public Has Expressed Concern About Not Wanting the Police to Respond to Mental Health Calls
  - The CATT Team Includes a Team of Therapists/Psychologist to Deal With People in Crisis
  - SLPD Will Ensure an Environment is Safe Before Calling the CATT Team
    - SLPD Will Arrive On Scene First to Assess Situation Before Calling CATT Team to Respond

- \$1.7 Million “Defunded/Re-Allocated” From the SLPD Budget Will GO Towards Social Services
- SLPD is Working With NAACP – Implicit Bias Training
  - SLPD is Committed to Investing In Our People to Provide the Best Service to the Community
  - SLPD Staff Also Receives Crisis Intervention Training (CIT)
- Chief’s Advisory Board Provided Some Feedback
  - Important for Law Enforcement to Collaborate With Mental Health Professionals
  - Concern About Individuals in Crisis Being Taken to John George Then Released
    - Need to Find Long Term Solutions
  - System is Broken
    - Don’t Have Enough Resources
  - San Leandro Times News Article About John George Lack of Funds – Risk of Closing
    - Chief Tudor Assured the Board He Would Receive Notification And Discussions Would Take Place Prior to that Happening
- Chief Advised He Will Be Sending an Email in the Next Several Weeks to Ask The Board to Provide Their Feedback About What Calls For Service That SLPD Should Be Responding To
  - CAB Feedback is Essential And Chief Would Like to Know What the Board Thinks
  - Violent Crimes Such as Kidnapping/Robberies – SLPD Will Respond
  - Traditionally SLPD Has Been a Full Service Police Department
  - With Recent \$1.7 Million Reallocation of Police Funds SLPD Will Have to Change Our Way of Doing Business as We May Be Unable to Respond to All Calls For Service Due to Change in Staffing Levels
    - SLPD Encourages Online Reporting When Applicable
      - Example: SLPD is Dispatched to a Theft In a Store and The Store Does Not Want to Take Action
    - Training Dispatchers to Ask More Questions
      - Just Because A Citizen Doesn’t Recognize A Person In Their Neighborhood This Alone Does Not Make Them Suspicious
        - Important to Educate Staff and the Community
  - Comments From the Board
    - A Board Member Expressed They Have Never Not Felt Safe When SLPD is Around
    - Another Board Member Expressed as a Woman Feels Scared Going to Downtown San Leandro Alone
      - Not a Lot of SLPD Presence Downtown
  - SLPD Has Been Receiving a Lot of Pressure to Not Respond to Calls For Service
    - A CAB Member Asked Who SLPD is Receiving Pressure From
      - Public Comments At City Council Meetings
        - A Lot of People Have Expressed Not Wanting SLPD to Respond
        - A CAB Member Spoke Out to Provide His Own Concerns That People Speaking During Public Comments Are Not Residents and Each Speaker Should Be Required to Provide Their Home Address to Identify Them as a Resident

- Chief Tudor Advised He is Open to All Ideas/Discover New Ways to Get Better Everyday
  - Another Member Inquired How They Can Attend City Council Meetings
    - Administrative Specialist, Nitza Torres, Will Send Link to Board Members Following Meeting
- Chief Advised Updates to SLPD Use of Force Policy
  - SLPD Has Banned the Carotid Hold
  - SLPD is Up To Date on Legislative Changes/Adhere to Changes
- Chief Advised He Has Weekly Meetings With the Alameda County Chiefs of Police and Sheriff's Association
  - Share Ideas/Collaborate Each Week
  - Discuss Ways to Enhance Services and Police Smarter
- Chief Reaffirmed SLPD's Commitment to Our Community
  - "We Are Here to Serve You"
- A Chief's Advisory Board Member Shared a Comment About the City Survey
  - Results Show the Community Still Wants to Maintain 911 Emergency Rapid Response Times
- Chief Emphasized the Importance of the Chief's Advisory Board and Their Feedback
- A Board Member Made a Suggestion to Invite a City Council Member to Our Monthly Meetings
  - Provide Them With a Better Insight About What the CAB Does
  - Chief Advised He Has Offered This Opportunity to City Council in the Past
  - Chair, Kent Myers, Proposed Inviting a City Council Member to a Meeting Beginning in January 2021 as There is an Election in November and We Will Have New Members of the City Council
- A Question Was Asked About the City Council Agenda Tonight
  - Discussion About Implementing a Citizen Advisory Committee
  - Chief Advised CAB That Even With Implementation of a Citizen Advisory Committee He Will Continue to Keep Chief's Advisory Board
- Chair, Kent Myers, Made an Announcement to Extend the Term For All Board Members Since We've Been Unable to Hold In-Person Monthly Meetings/Volunteer Opportunities at Community Events
  - All Board Members Have the Choice to Stay
  - A Motion Was Made to Extend Service For All Members For an Additional Year
    - Unanimous Approval For Motion
  - Chair, Kent Myers, Advised All Members If They Do Not Wish to Extend Their Service on the Board For Another Year to Let Administrative Specialist, Nitza Torres, Know

## **ADJOURNMENT**