



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, August 11, 2020

NEW BUSINESS

- Chair, Kent Myers, Called The Meeting to Order
 - Set Expectations For the Meeting – Meeting to Conclude in an Hour
- Chair Thanked Board Members For Providing Their Feedback Regarding Response to Calls For Service
 - Administrative Specialist, Nitza Torres, Created a Summary For the Chief to Review
 - Chief Expressed His Appreciation for the Feedback
 - Very Beneficial
 - Important to Evaluate Our Service Levels in How We Respond to Calls
 - Important to Hear From the Community on What They Expect From the San Leandro Police Department
 - Feedback Will Be Very Helpful to Provide Information to City Council
 - Chief Advised He Has Been Visiting Line-Ups and Staff Has Been Discussing Offering More Phone/Online Options
 - Example: Cold Reports
 - Online Reporting Will Be Available to Provide Documentation For Insurance Purposes
 - Chief Reaffirmed That SLPD Will Continue to Be There When Needed
 - Feedback From the Board General Consensus
 - Don't Want SLPD to Change Too Much
 - Majority Still Want Officer Response
- Chief Discussed a Meeting He Had With a Community Member – Great Conversation
 - Chief Always Tries to Make Himself Available to Discuss Concerns and Meet New Members of the San Leandro Community
 - Citizen Was New to San Leandro – 2 Year Resident
 - Chief Stated With COVID-19 We Are Limited on Community Engagement But Welcomes the Opportunity in the Future to Invite More Community Members to SLPD to Meet the Staff
 - Discussed Re-Allocation of Funds and Need to Shift Resources
 - Important to Be As Efficient as Possible
 - Chief Advised He Supports Reallocation of Funds to Enhance the Services We Provide to the Community
- Chief Advised He is Committed to Delivering Quality Service to the Community and Values All Feedback/Concerns
 - Feedback is Critical in Order to Improve
- Chief Advised Once City Council Meetings Reconvene in September He Will Provide the Board's Feedback to City Council Members to Review

Officer Involved Shooting Wednesday, August 5, 2020

- Chief Tudor Provided an Overview
- Since Shooting Occurred in Oakland the Oakland Police Department Will Be Doing the Criminal Investigation
- The District Attorney's Office Will Also Conduct an Investigation
- During the Incident Following Shots Fired Our Police K9 Ran Off
 - 6 Hour Search For K9
 - K9 Was Found Safely in San Leandro
 - SLPD is Currently Reevaluating Our K9 Training
- Last Night our Critical Incident Stress Management Team Met to Debrief Incident for All Staff Involved
- SLPD is Currently in the Process of Gathering All of the Body Camera Footage
- SLPD Believes in the Importance of Putting Information Out to the Public
 - 2 Press Releases So Far
 - Chair, Kent Myers, Agreed Important to Share Information With the Community

Officer Involved Shooting April 18, 2020

- No New Updates
- Chief is Encouraging the Community to Be Patient
 - Investigation is Ongoing; Waiting For District Attorney's Findings
- Peaceful Demonstration Outside of the Police Department Last Wednesday

A Chief's Advisory Board Member Asked About City Council Meetings

- Chief Advised Council Has Taken a Recess For the Month of August
- Meetings Will Reconvene in September
- All Meeting Information is Posted on the City's Website
- Upcoming Topics
 - Reallocation of Funds
 - Budget Task Force – Now Accepting Applications

Chief Discussed a Press Release From the Police Officer's Association

- Crime Stats
- San Leandro Has Experienced Spike in Crime
- Goal Was to Provide the Community With a Snapshot of the "Big Picture"
- Any Feedback From the Board Let the Chief Know

Discussed Concerns About COVID-19/Zero Bail

- 1 Offender in Alameda County Was Arrested 8 Times During COVID

Discussed Incident at Thrasher Park

- Obtained Surveillance Video From BART to Identify Suspect

Chief Discussed Recent Activity in San Leandro

- Retrieving Guns on the Street
- Handling Quality of Life Issues

Chief Encouraged the Board to Share Their Feedback/Ideas

- SLPD is Committed to Getting Better

Concerns From the Board

- Career Criminals Being Released
 - Taking Advantage
 - What Can We Do?

- Disservice to the Community
- Criminal Being Released Early Due to COVID-19
- Chief Advised the Alameda County Chiefs of Police and Sheriff's Association Wrote Correspondence to Elected Officials and Judges About Their Concerns About Zero Bail
 - System in Place for Re-Offenders
 - Need Approval From Judge to Force Bail Payment
 - Chief Affirmed We Are Given Rules/Instructors From the Governor's Office to Follow/Adhere to Challenges
- A Member Shared Her Concerns in Her Neighborhood
 - Individual Was Caught Looking Into Parked Vehicles
 - CAB Member Knocked on Neighbor's Doors to Warn Neighbors
 - Also Discussed a Residence in Neighborhood – Possible Criminal Behavior
 - Chief Advised He Will Assign Staff to Look Into
- A Question Was Asked About Less Patrol in Neighborhoods
 - Less Visibility of Police Presence Equates to a Higher Probability of Crimes Being Committed
 - Chief Discussed Staffing Levels of Department – Remain the Same
 - Traffic Unit is Down to 1 Sergeant and 1 Motor Officer so May Not Be Seeing Police on Motorcycles
 - Chief Discussed Crime Analysis – Trying to Determine Where to Best Deploy Resources
 - Chief Also Affirmed Undercover Units Patrol Neighborhoods
 - Chief Will Pass Long Information to Patrol to Ensure Patrolling in Neighborhoods and Concerns About Visibility
- Mental Health Calls – Asked if There is a Special Number to Call
 - Chief Advised to Call Non-Emergency Line (510) 577-2740 to Report
 - We Are Utilizing Community Assessment Transport Team (CATT)
 - Must Ensure Environment is Safe Before Social Services Can Respond
- Discussed Mental Health Training – Ongoing With SLPD
- Concern About Homeless in San Leandro Marina
 - Concern About Crime
 - Quality of Life issues – Human Waste/Garbage
 - Chief Advised Police Have About 7-8 Encounters Before a Homeless Person Will Accept Resources
- A Question Was Asked About Department Morale/Less Interest to Be a Police Officer
 - Chief Advised He is Impressed With Department Morale
 - Department Continues to Remain Positive and We Receive Support From the Community
 - Chief Discussed Receiving a Lot of Positive Emails From Community Members to Show Their Support
- Chief Discussed Challenges in Recruiting
 - Always Trying to Find the Best Candidates to Enhance Diversity in the Department
- Discussed Retirements/Resignations at the Executive Level – Nationwide

- Chair, Kent Myers, Shared Feedback From His District
 - So Much of the Community Appreciates SLPD
- A Question Was Asked About City Council Looking Into Citizen Advisory Committee
 - More to Follow
- Roundtable
 - Concern About Defunding Police – What It Means
 - Chief Advised There is Discussion About Eliminating 1 Lieutenant, 1 Sergeant, and 1 Officer
 - Chief Shared His Concerns About Eliminating Staff in Supervisory Roles
 - Board Shared Their Gratitude For the Chief Apprehending Carjacking Suspect
 - Concern About Homeless
 - Interest in Learning More About the CAT Team
 - How Has it Been Working Out?
 - Important for Community to Understand the Police Need to Be Involved to Ensure Safety
 - CAT Team is Great for Non-Violent Incidents
 - Would Like to Get More Feedback/Results
 - Chief Suggested Inviting a Member of the CAT Team to a Future CAB Meeting
 - Praise For SLPD Being Committed to Train Officers/Staff on Mental Health and De-Escalation
 - Question Was Asked if There Was an Age Requirement to Be a Police Officer
 - Concern if Too Young
 - Level of Maturity and Life Experience
 - 18-19 Years of Age is Too Young
 - Board Agreed Life Experience is Important
 - Question Also Asked if Max Age Limit
 - Applicants Must Pass the Police Academy
 - A Board Member Thanked Administrative Specialist, Nitza Torres, For All of Her Assistance With the Board Including Reminder Emails About Upcoming Meetings and Assignments
 - A Question Was Asked Why the City Council is Adamant About Police Commission
 - Public Comments At City Council Meetings Have Been Requesting Police Oversight
 - Concern About it Being Expensive
 - Current City Council Vote – Researching Models
 - TBD
 - Concern About Mental Health
 - Need Long Term Solutions
 - Reform Social/Mental Health System
 - A CAB Member Thanked The Chief For Doing a Great Job and For Being So Open Minded
 - Chief Truly Wants to Hear All Opinions
 - Chair, Kent Myers, Thanked All Members for Joining Zoom Meeting and Thanked the Chief

- Next Chief's Advisory Board Meeting Via Zoom Scheduled For Tuesday, September 8th at 3:00 p.m.
 - Administrative Specialist, Nitza Torres, Will Send Email With Zoom Information

ADJOURNMENT