



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, October 13, 2020

NEW BUSINESS

- Chair, Kent Myers, Called The Meeting to Order
 - Reminder to Board the Next Chief's Advisory Board Meeting Will Be Held Via Zoom on Tuesday, November 10th at 3:00 p.m.
- Chief Advised He is Really Trying to Be Creative with Community Outreach Efforts While Remaining Mindful About Social Distancing and COVID-19
- Chief Provided a Department Update
 - Trying to Develop Language/Training to the Community to Report Someone in Crisis
 - Chief Has Been Collaborating With Business Owners, Chamber of Commerce, and Human Services Director, Jeanette Dong
 - SLPD is Currently Deploying Double Units
 - Prepare For Mental Health Calls
 - Less Lethal and Shields
 - De-Escalation – Multiple Staff On Scene
 - A Suggestion Was Made By a Board Member to Work With the Rotary Club and Other Groups in the Community to Develop Language to Report These Incidents to Police
 - Word Choice is Critical
 - Identify Key Words and Questions For the Dispatcher
 - Receiving a Call Stating "Threatening Customers" is Different Than Receiving a Call Stating "There is a Person Suffering a Mental Health Breakdown and is Threatening Customers"
 - A Board Member Advised Other Counties Offer Training to Community Members Such as San Mateo County
 - Chief Advised He Will Reach Out to Human Services Director, Jeanette Dong, Regarding Ideas
 - A Board Member Also Commented that Information is Often More Powerful When it Comes From Outside the Police Department
 - A Board Member Advised That Alameda County Offers Mental Health First Aid to the Community and Will Check to Se if Alameda County Behavioral Health Offers Additional Programs
 - COVID May Have Impacted Programs
 - Updated Policies – Use of Force and K9 Policies
 - Continued Training For the Department
 - Force Options Training
 - Chief Emphasized His Commitment to Getting Better
 - Discussed Budget Task Force
 - Chief Will Be Inviting Police Business Manager, Scott Koll, to the Next Meeting to Provide an Overview

- Succession Planning
 - Promotional Exams for Sergeant and Lieutenant in December
- Hiring
 - 3 Police Officers Graduated the Police Academy on Monday, October 12th
 - Command Interviews for Police Officer Today
- Watch Change – Staff Rotations
 - Staff Rotations From Patrol to CID
 - Fresh Perspectives/New Experience in Criminal Investigations Unit
- Community Meetings Via Zoom
 - Chief Attended a Meeting “Faith and Blue” Via Zoom on Sunday, October 11th
 - Sponsored by NOBLE (National Organization of Black Law Enforcement Executives)
 - Representatives From San Leandro PD, Vallejo PD, and BART PD
 - Meeting to Discuss Trust
 - Building and Regaining Trust
- City Council Work Session – Monday, October 12, 2020
 - Racial Equity and Implicit Bias Training Provided By the South Alameda County Chapter of the NAACP
- New Chief’s Statement on Website – Encouraged Board to Review and Provide Feedback
 - <https://www.sanleandro.org/depts/pd/default.asp>
- Crime Stats Year to Date – Chief Provided an Overview
- Morale
 - Chief Advised He is Proud of Our People and Department
 - A Lot of Officers Entered This Profession to Help the Community – Climate is Changing
 - Concern About the Mental Health of Staff
 - Continuing to Provide Resources
 - Learning to Police Smarter
 - Board Members Discussed Ways to Help Show Their Support for SLPD
 - Discussed Writing Letters to SLPD Officers and Post in Squad Room or Read at Line-Ups
- Roundtable
 - A Board Member Discussed a Concern About Parking in Front of Fire Hydrant At Her Residence
 - Chief Referred Concern to Staff in Patrol
 - Discussed Recent Incident Regarding Graffiti
 - Graffiti Spray Painted in the Street
 - Unable to Locate Suspect
 - Graffiti Went Unreported for 3 Days
 - Immediately Called Public Works to Clean Up Once SLPD Was Notified
 - SLPD Responded Immediately
 - Isolated Incident

- Captain Torres Provided an Update on Emergency Preparedness
 - Fire Season
 - Upcoming PG&E Power Shut Offs
 - Make Sure to Log Onto PG&E to Update Contact Information and to See if Residence is Impacted
 - Ensure You Have a Plan in Place at Home in the Event of an Emergency
- A Board Member Discussed Fireworks at the South Side of San Leandro
 - Chief Reminded CAB Members to Call SLPD Non-Emergency Line to Report Fireworks
- Captain Knox Thanked the Board For Their Support and For Providing Ideas and Solutions
- Concerns About Budget Task Force
 - Concern About Appointments – Conflict of Interest
 - Councilmembers Made the Selections/Appointments
 - Chief Reiterated that Police Business Manager, Scott Koll, Will Be Attending Next Meeting to Discuss
 - Purpose of the Budget Task Force is to Make Recommendations/Elected Officials Will Make Decisions
- Additional Interest Regarding Sending Letters From the Board to SLPD Officers
 - Email to Administrative Specialist, Nitza Torres
- Question Was Asked if it is Okay to Drop Off Food/Doughnuts For Staff
 - Chief Advised “Yes”
- A Board Member Shared Her Appreciation For the Chief and the Department Under His Leadership
 - Chief is Pushing the Department Towards Change
- Chief Tudor Advised it is So Important to Come Together and Listen to One Another
 - Have a Real Conversation
- A Question Was Asked Regarding Change in K-9 Policy
 - Chief Advised Policy Was Updated to Adhere to AB-392
 - Consulted With an Attorney to Add De-Escalation Language
 - K-9 Handlers Will Receive Additional Training and Make Announcements Prior to Deploying the Canine
- A Question Was Asked How Many Police K-9’s Does SLPD Have
 - Chief Advised We Have 3
- A Board Member Suggested Attending Line-Ups to Talk With Officers
- Several Board Members Discussed Getting Together to Write an Article to the San Leandro Times About the Chief’s Advisory Board to Show the Community the Diversity of the Board and How Valuable/Productive the Monthly Meetings Are
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ADJOURNMENT