



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, December 8, 2020

NEW BUSINESS

- Budget Task Force
 - Manager Koll Provided a Brief Update Regarding the PD Budget Task Force Presentation
 - Manager Koll Thanked the Board For Their Feedback
 - Funneled Feedback Into Updated Presentation
 - Special Event Overtime – Emphasis on Staff Strength for May 31st looting to Highlight Overtime Costs for Staff
 - Tell a Story to Explain Regional Context
 - San Leandro Ranks 3rd in the County in Regards to Crime
 - Other Cities in the County Spend a Larger Percentage From Their General Fund on Their Police Departments
 - Highlight Return on Investment
 - Partnered With Crime Analyst, Denise Joseph, to Include Crime Stats
 - Manager Koll Advised He Will Be transitioning Out of the Police Department in January 2021 to Accept His New Role in the Finance Department as the Risk Management/Budget Manager
- Department Update – Chief Tudor Provided an Update
 - Several Promotional Exams in the Department
 - Lieutenant Exam Last Week
 - Sergeant Exam This Week
 - Police Business Manager, Scott Koll, Will Be Transitioning to Finance
 - Support Service Manager, Denise Lenz, is Retiring
 - Promoted New Support Service Manager, Melissa Graham
- Holiday Crime Trends – Crime Analyst, Denise Joseph, Provided an Overview/Summary of Crime Trends Including
 - UCR Stats
 - Package Thefts – Reports of People Following Delivery Drivers
 - Catalytic Converter Thefts
 - Increase in Residential Burglaries at Apartment Buildings – No Specific Trends
 - Robbery Trends – Citizens Are Being Followed Home After Leaving the Bank to Withdraw Cash
 - Stolen Vehicles on the Rise
 - Gang Violence Increase
 - Illegal Firearms – Regional Concern
 - Marijuana Grow Houses Have Been Targeted
 - Crime Analyst, Denise Joseph, Reminded Board Members to Stay Safe, Remain Vigilant, and Report All Suspicious Activity

- SLPD is Planning on Sharing Tips With the Community Through Social Media Channels
- Stanford Research Project – Captain Knox Provided an Overview
 - Captain Knox Advised Over the Last Couple of Years Partnered With Cal Poly and Stanford on Research Projects
 - Received Results From Stanford Today – Command Staff Attended a Zoom Call to Review Presentation
 - Officers Voluntarily Participated in Survey
 - Participation Was Anonymous
 - Survey Results Showed SLPD Officers Ranked a Score of 4 in Terms of Their Connection to the Community With a 5 Ranking Meaning They are Highly Connected
 - Overall Officers Feel They Are Valued and a Part of the Community
 - Study Concluded the Importance of Giving the Citizen an Opportunity to Tell Their Side Regarding Their Interaction with the Officer
 - Study Showed Officers With More Experience/Years on the Job Felt a Stronger Connection to the Community
 - Study Analyzed Use of Language/Terminology Used When Interacting With the Public
 - Presentation Focused on Preliminary Data/Analysis
 - Still Reviewing the Data
 - Use of Force Analysis – SLPD Has 13 Types
 - Most Officers Involved in the Study Stated Command Presence/Verbal and Non Verbal Body Language is Used More Frequently to De-Escalate Situations
 - Survey Focused on Open Ended Questions
 - Purpose of the Study – Find Ways to Get Better
- Roundtable
 - Several Board Members Thanked Manager Koll to Circling back to the Board to Provide an Update on the Budget Task Force Presentation
 - Discussed Crime Being Prevalent During the Holidays
 - Watch Out for One Another – Including Family and Neighbors
 - A Question Was Asked in Regard to the Stanford Research Project
 - Use Analysis For Future Training
 - Develop Training Video – Address Officer Language
 - Discussion About New Legislation Regarding Hiring New Officers; New Criteria
 - Officer Must be 25 Years of Age and Have College Degree or Equivalent Experience
 - Importance of Police Force to Represent a Diverse Background
 - Ability to Connect With People
 - Strong Interpersonal Dialogue/Soft Skills
 - Happy Holidays - Stay Safe and Healthy
 - Next Chief's Advisory Board Meeting Scheduled For Tuesday, January 12th at 3:00 p.m. Via Zoom

ADJOURNMENT