Chair, Kent Myers called the meeting to order at 5:02 PM
  o Thanked Chief Pridgen for running January’s meeting

Chief Pridgen
  o Thanked everyone for attending

New Business
  Recruitment
    ▪ Waited for the holidays to pass before talking about recruiting and increasing CAB from 12-18 people
    ▪ Historically board has had 18 members
  Past Recruiting Process
    • Send notifications out to publications and news media
    • 30 day’s notice
    • Chair and board members to review applications
      o All districts represented by board members
    • Suggestion to leave 2-4 openings for youth members
      o Youth voice desired as part of organization
      o Discussion on whether youth would have their own board vs. members of CAB
      o Suggested to roll out recruitment of Youth Advisor Board and CAB recruitment at the same time
        ▪ Number of youth applicants will help determine decision
  Timeline – begin process in March 2022

Legislation Review
  o SB2 – Officer Decertification Bill
    ▪ California one of 4 states that didn’t have a bill of this sort
    ▪ Decertification criteria
      • Felony – even if expunged
        o Exceptions: ruled innocent
      • Serious misconduct – sustained finding
        o POST will review investigations and determine what qualifies as misconduct
        o POST Commission/Advisory Board
          ▪ 9 members who will make recommendations to POST
  o SB16 – Release of Records
▪ Unreasonable/Excessive Force - Sustained finings
▪ Failure to Intervene
▪ Failure to Report
▪ Expands current SB1421 legislation
▪ Transparency leads to greater trust
▪ Already a part of SLPD policy/not new to SLPD, new to CA
  ○ AB89 – Education
    ▪ Better training/education of CA police officers
    ▪ Community college must include critical thinking and emotional intelligence in curriculum
    ▪ Effective June 2023
    ▪ Qualifying age increased from 18 to 21 (Police Officer only)
  ○ SB98 – Media Access
    ▪ Police must allow media into a secure zone of an ongoing incident unless safety issue
    ▪ Media can’t be cited for failure to disperse
    ▪ Stops Police from employing practices from excluding media (assaulting for interfering or obstructing)
  ○ SB481 – Military Equipment
    ▪ Must notify the public of equipment used that is classified as military equipment by May 1st
    ▪ After May 1st, public notified of what military equipment the police want to purchase
    ▪ SLPD policy is to notify council
      ▪ Annual report to show use, cost, violations
  ○ AB48
    ▪ Prohibits police from deploying chemical agents for peaceful protests
    ▪ Protects peoples rights to peacefully protest
    ▪ Officers still need to be able to protect themselves
  ○ AB1506 – Use of Force/Unarmed Citizens
    ▪ Killing or Great Bodily Injury of unarmed citizen
      ▪ Investigated by Department of Justice
      ▪ Provides an objective investigation into the critical use of force by a Police Officer
  • Department Updates
    ○ Burglary of the Dispensary
      ▪ 2 subjects shot/both survived/3 charged by DA
      ▪ Review of Body Worn Camera Video
        ▪ Chief overwhelmed by the level of professionalism and care to the individuals the officers provided at the scene
        ▪ Force never looks good
    ○ Acting Captain Khan promoted to Captain Khan
    ○ Working on Assistant Chief position
      ▪ Grateful Captain Torres is still with San Leandro Police Department
    ○ Police Business Manager
- Has been vacant for over 8 months/expect position filled by March 1st
  - Staffing Challenges
    - Working at depleted staffing levels
    - Annuitants
      - Captain Pricco – handling special projects
      - Lt. Joe Molettieri – handling our Professional Standards Unit
    - Creative ways to attract applicants/lateral officers
      - Recruitment video – KRON 4
        - Number of applicants has increased
      - Suggest advertising on a billboard
    - Maintain current employees
      - Need to demonstrate support
      - Staffing study
        - RFP open
        - Will go before City Council on March 7th
        - Want an objective 3rd party to determine actual staffing needs
  - Appreciate boards review of the OIS video
    - Past format of explanation could be viewed as PD’s attempt to control a narrative
    - New format provides facts in order to be transparent and dispel misinformation
    - Must be factual but not in a way to sway public opinion
  - CAB member Ride-along
    - Impressed with how the officer handled an unhoused person
  - Unhoused issue at Son’s of Liberty
    - Request to reach out to manager to discuss training of staff to handle unhoused
  - Tobacco Retail/Menthol
    - CAB member offered to work with department on enforcement
    - Decoy program
  - Ambassadors
    - Would be best equipped to handle unhoused situations
    - Officers needed for crime incidents
  - Traffic Safety Grant
    - Will return the grant money
    - Unable to utilized due to lack of staffing
  - Police Oversight
    - Before City Council tonight
    - Expect robust discussion
    - Both internal/external stakeholders weighed in
  - Community Safety Cameras
    - Deter crime and aid in solving crimes
    - Conscious of privacy concerns
Roundtable
  - Interested in how CAB and Oversight will work in the future
  - Like the straight to the facts platform on OIS video
    - People can see and make their own judgement
    - Impressed by the first aid provided at the scene by police

Meeting Adjourned at 18:11

Next Meeting – March 8th at 5:30 PM via Zoom