Chair, Kent Myers called the meeting to order at 5:31 PM

Chief Pridgen

- Thanked everyone for attending
- Assistant Chief Torres and Captain Khan not attending today’s meeting
  - Prior engagement/training

New Business

Promotion/Hiring

- Assistant Chief – Luis Torres/effective 3/1/22
- Natalie Villasenor – Police Business Manager/hired 3/1/22
  - Grew up in San Leandro
  - Previously worked for City of Walnut Creek
  - Leadership position
  - Will be primarily responsible for the budget and grants

K-9 Program

- The program has been decommissioned
  - All the dogs have been retired
  - Provided handlers the opportunity to keep their dogs
  - Dogs have not been in service for more than 9 months
    - Have leveraged other resources
      - Drones
      - Alameda County K-9
  - Dogs are a very large liability/cost
    - Lawsuits
    - Vet bills
    - Kennel boarding, food, incentive pay
  - Sensitive to the historical use of K-9’s and communities of color
  - Will continue to leverage technology
    - Utilize drones for building entry/does not jeopardized safety of people

Community Safety Cameras

- Reintroduction to City Council (was brought before council in 2018 and 2020)
  - In 2020 request to purchase 12 cameras
  - Steven Taylor Incident/camera program put on hold
- Chief will go before City Council on April 4th to request permission to select a vendor
  - Deployment of 41 cameras
6 weeks to 8 months timeline to deploy/potential to be deployed by July 2022
- Video Retention
  - 2-week retention period
  - Take privacy concerns seriously

Staffing Analysis
- Request for Proposal completed
- Vendor selected (will announce after City Council is notified)
  - Cost - $86,000
  - Will engage with all stakeholders including nonnative English speakers
  - Will meet with community both virtually and in person
- Critical to receive everyone’s input
  - CAB input will be gathered as a group vs individual
- Will provide an objective 3rd party analysis
  - 3rd party objective will build trust and relationships in the community
  - Analysis will determine the correct compliment of staff

Working Genius
- Assessment tool to determine leadership style and areas of strength
- Introduced by City Manager Robustelli
  - Goal for all to take the assessment
  - Will build better balanced teams
    - Leads to better outcomes due to different approaches/perspectives

Car Decoy Program
- Requested by City Council Member
- Challenging for a city our size
  - Intensive resources needed
  - Unable to singly contribute a reduction in crime to this program
  - Risks associated outweigh the property crime
  - Provides a short-term impact on crime
- Better way to provide services
  - Engage community and officers
  - Education
    - Park in lighted area
    - Use a “club”
- Transitory successful operation
- Chief will go before the Rules Committee with his assessment of the program

Old Business
Youth Advisory Board
- Meeting scheduled with Principal of Lincoln High School
- Will continue to reach out to the Principals of San Leandro High
  - Taking a little longer than expected

Building Renaming/Honoring past Chief Maginnis
- Robert J.P. Maginnis
- Ceremony March 23, 2022 at 2:00 PM
• Roundtable
  o Request for an update on Catalytic Converter thefts
    ▪ Been a reduction
    ▪ DA has not been proactive in prosecution
    ▪ CAB member concerned as the function of a Catalytic Converter is to keep the air healthy/environmental impact
    ▪ The state is working on legislation to make it more difficult to sell the Catalytic Converters to scrappers
  o Has there been an increase in citizens taking crime matters into their own hands?
    ▪ No
    ▪ Chief does not advocate for people taking matters into their own hands
    ▪ Be a good witness
    ▪ Be aware of surroundings/situational awareness
  o Request to acknowledge each K-9 at a City Council meeting
    ▪ All handlers are on Workers Comp
    ▪ Suggestion to provide a photo for recognition

Meeting Adjourned at 18:11

Next Meeting – April 12th at 5:30 PM via Zoom