SAN LEANDRO POLICE DEPARTMENT
CHIEF’S ADVISORY BOARD MEETING NOTES
Tuesday, November 14, 2023 ● 5:30 p.m.

ATTENDANCE

- SLPD
  - Interim Chief Kevin Hart
  - Administrative Specialist, Nitza Torres
- CAB Members
  - Chair Kent Myers
  - Kathleen Armstead-Gittens
  - Irene M. Toledo
  - Angela Nagrampa
  - Carol J. Collins
  - Chris McGougan
  - Curtis Keeling
  - Douglas K. Walsh
  - Erica Marr
  - Garry Offenberg
  - Lisa Ruan
  - Meri Veavea
  - MaryLou Leyba Frank
  - Matt Crampton
  - Richard Adams
  - Sandy Mancini
  - Stephen Michael Tow

NEW BUSINESS
CURRENT EVENTS

- Chief’s Advisory Board Member Garry Offenberg Commented on the Homicides at Bayfair
  - Amazing Police Work By SLPD Investigations Team
  - Homicides Were Solved Very Quickly
  - Chief Hart Explained SLPD Had Very Little Information To Go On From The Beginning and Shared His Feedback
    - Great Police Work
    - Videos Very Helpful in Identifying Leads in This Investigation
    - Investigations Team Knocked On A Lot Of Residence Doors and Businesses
    - Tragic Set of Circumstances
• Grateful We Have Individual Responsible For These Homicides In Custody
  • Recent Chili’s Incident – Chief Hart Provided An Overview
    - SLPD Obtained Description of Vehicle and License Plate Information
    - SLPD Put Out A Statewide Broadcast and CHP Was Able to Quickly Pick Up the Vehicle
    - Bay Area Alerts on Instagram
      ▪ Important for Law Enforcement to Have Access to These Social Media/Instagram Accounts
  • Chief’s Advisory Board Member, MaryLou Leyba Frank, Inquired About The Barbershop Shooting
    - Ongoing Investigation - Still Interviewing/Gathering Statements
    - SLPD Has Confirmed There Are 2 Suspects – 1 Suspect Is In Custody
  • Chair, Kent Myers, Called the Meeting to Order
    - Chair, Kent Myers, Advised All Board Members That He Received a Request/Motion For Removal of A Chief’s Advisory Board Member
    - Chair, Kent Myers, Discussed Several Talking Points
      ▪ All Chief’s Advisory Board Members Received A Copy of Chief Hart’s Letter
      ▪ The Chief’s Advisory Board Has Spent a Lot of Time Discussing Notes Specifically Who The Official Note Taker Is and How Notes Should Be Disseminated Amongst All Board Members
      ▪ Reviewed Expectations/Purpose of the Chief’s Advisory Board
        • The Chief’s Advisory Board is Established Under the Direction of the Chief of Police
        • The Board is Created to Act As A Community Resource For the Chief in the Formation of Strategies, Development of Community Policing Concepts and Increasing Public Awareness
        • The Board is Intended to Provide A Forum For Discussions Concerning Community Concerns and the Goal is to Have a Broad Spectrum of Viewpoints Represented
        • The Board Meetings Are Closed Door and Private
        • All Members Are Encouraged to Attend Monthly Scheduled Meetings
          - Chair, Kent Myers, Advised Attendance Will Be Enforced Beginning January 2024
            ▪ Member That Miss 3 Meetings Will Be Considered to Have Vacated Their Position From the Board
          - Administrative Specialist, Nitza Torres, Will Be Sending An Email to All CAB Members to Reaffirm Their Commitment For Another Year of Service on the Chief’s Advisory Board
  ▪ In Accordance With the Chief’s Advisory Board Expectations It States
    • “Members May Be Removed For Cause Prior to the End of Their Term By a Majority Vote of the Advisory Board”
    • Chair, Kent Myers, Confirmed He Received an Email From a CAB Member Requesting A Motion to Remove a Member of the Chief’s Advisory Board
A 2nd Motion Was Also Received Via Email to Remove Member
  - Members Have Asked to Remain Anonymous
Chair, Kent Myers, Advised That He Would Now Like to Have Chief Hart Lead a Discussion to Provide Information Regarding the Removal of a Member of the Chief’s Advisory Board
Chief Hart Began His Discussion Advising That Members of the Chief’s Advisory Board Have Expressed Concerns About a Specific Member and Have Asked to Remain Anonymous
  - Chief Hart Indicated He Will Do His Best to Maintain Confidentiality of Chief’s Advisory Board Members
Chief Hart Advised As Interim Police Chief He is New to the Chief’s Advisory Board and Takes the Information That Has Been Brought to His Attention Very Seriously
Chief Hart Presented a Series of Phone Calls and Emails That Were Received in the Chief’s Office
  - Pursuant to Removal of A Member of the Chief’s Advisory Board
Chair, Kent Myers, Gave An Opportunity to the Chief’s Advisory Board Member Being Considered For Removal to Speak/Share Feedback
  - All CAB Members Agreed It Is Fair to Give the Member A Chance to Respond
CAB Members Participated in a Lengthy Discussion Sharing Their Thoughts and Feedback
  - Chair, Kent Myers, Facilitated a Confidential Vote Where 2 CAB Members Voted At A Time in the Back of the Surlene Grant Room
    - Voting Was Anonymous
      - Votes Were Folded and Placed in a Basket
    - Basket Was Taken to the Front of the Room and Counted in Front of All Members
    - Chair, Kent Myers, Announced the Results of the Vote
      - 17 Members Present
        - 9 Votes to Remove Member
        - 8 Votes to Keep Member
  - Chair, Kent Myers, Thanked the Member For Their Service on the Chief’s Advisory Board
    - Chair Kent Myers, Kindly Asked That the Member That Was Voted For Removal From the Board Be Dismissed From the Meeting and All Future Meetings
  - Chair, Kent Myers, Led the Roundtable Discussion
    - CAB Member Meri Veavea
      - Noticed an Increased SLPD Presence Patrolling the Streets in San Leandro
        - Very Appreciative to See More SLPD Officers in the Community
    - CAB Member Lisa Ruan
      - Appreciative of All the Hard Work By SLPD in Solving Crimes/Homicide Cases
      - As a Resident in San Leandro Has Concerns About Safety
        - Live in Fear/Scared to Shop or Go to the Gym at Bayfair
          - Chief Hart Provided Clarification Regarding the Chili’s Incident
- Tragic Circumstances Involving a Domestic/Family Dispute
  - Incident Not Necessarily Related to the Area in Which It Occurred/Not About Bayfair
    - Bayfair Employs Their Own Security
    - SLPD Does Our Best to Patrol Bayfair

- CAB Member Matt Crampton
  - Shared Feedback About SLPD Providing Updates on Cases/Arrests on Facebook
    - SLPD Does A Great Job of Sharing Information
      - Important to Post Information On Social Media Channels
    - Chief Hart Advised SLPD is Trying to Push Out More Information on Social Media
      - SLPD Wants to Enhance Communication to Connect More With the Community

- CAB Member Sandy Mancini
  - Thanked the Chief and All Members of the Board
  - As a New Member of the Board She is Hoping to Have More Outreach From Seasoned Leaders/Members of the Board
  - Looking forward to Providing Assistance/Education to the Community on What SLPD is Doing

- CAB Member Carol Collins
  - Shared Her Experience Working in Public Service 30 Years
    - The Key to Gaining Public Trust is Having Common Sense and to Be Respectful of Others

- CAB Member Chris McGougan
  - Shared His Experience Growing Up in an Leandro and Now Raising a Family Here
    - Happy to Live in the San Leandro Community

- Chair, Kent Myers, Thanked Everyone For Their Feedback
  - Reminded All Board Members That the Chief’s Advisory Board is a Safe Place to Speak Freely to Share Ideas and Perspectives
  - Next CAB Meeting is Tuesday, December 12, 2023
    - Holiday Dinner at Horatio’s
      - Administrative Specialist, Nitza Torres, Will Send An Email Reminder With Details
      - Administrative Specialist, Nitza Torres, Advised That the San Leandro Police Department Will Cover the Cost of Everyone’s Meal But That Any Alcoholic Beverages Will Need to Be Purchased Separately/Independently

- Upcoming Events
  - Wednesday, December 13, 2023 5:30-8:30 p.m.
    - Cookies With the Cops
  - Coffee on the Go – Crime Prevention Specialist, Jennifer Crosby, Will Be Announcing Details

- Meeting Adjourned