

## Police Explorers

### 1027.1 PURPOSE AND SCOPE

Explorers work under direct supervision, perform a variety of routine and progressively more advanced tasks in an apprenticeship program in preparation for a career in law enforcement.

### 1027.2 EDUCATION REQUIREMENTS

Explorers are required to maintain a minimum grade point average of 2.0 ("C" grade) for all courses taken, with no grade lower than a "C".

### 1027.3 PROGRAM COORDINATOR

A Patrol Lieutenant and Patrol Sergeant will serve as the Program Coordinators. These supervisors will be responsible for tracking the educational and job performance of explorers as well as making their individual assignments throughout the Department. He/she will also monitor the training provided for all explorers and review all decisions affecting job assignments, status for compensation, school attendance and performance evaluations.

#### 1027.3.1 PROGRAM ADVISORS

The Program Coordinators may select individual officers to serve as advisors for the Explorer Program. These officers will serve as mentors for each explorer. Explorers will bring special requests, concerns, and suggestions to their program advisor for advice or direction before contacting the Program Coordinators. One advisor may be designated as the Coordinator's assistant to lead scheduled meetings and training sessions involving the explorers. Multiple explorers may be assigned to each program advisor. Program advisors are not intended to circumvent the established chain of command. Any issues that may be a concern of the individual's supervisor should be referred back to the Program Coordinators.

### 1027.4 ORIENTATION AND TRAINING

Newly hired explorers will receive an orientation of the organization and facilities before reporting to their first assignment. On-the-job training will be conducted in compliance with the Explorer Training Manual. Training sessions will be scheduled as needed to train explorers for as many assignments as possible. In addition to job-specific training, information will be offered to prepare explorers to compete successfully in the police officer selection process, as well as the academy training. All training will focus on improving job performance, as well as preparation to become police officers. These meetings will also offer an opportunity to receive continuous feedback regarding progress of the program.

### 1027.5 EXPLORER UNIFORMS

Each explorer will be provided uniforms meeting the specifications described below:

#### Uniform shirt:

- Short Sleeve: Elbeco TexTrop2, style 3311N, light grey in color

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- Long Sleeve: Elbeco TexTrop2, style 311N, light grey in color

### Uniform Trousers:

- Flying Cross, 6 pocket pants, 100% wool, LAPD navy
  - Men's 32289
  - Women's 35289

### **Or**

- Flying Cross, 6 pocket pants, 100% polyester, LAPD blue
  - Men's 3221
  - Women's B35222

### **Or**

- Elbeco, 6 pocket pants, classic 100% wool, LAPD blue
  - Men's E8931
  - Women's E8932LC

### Footwear:

The footwear shall be of a plain military style, approved by the Chief of Police, Black in color.

The shoes may be conventional low-quarter or high-quarter (half boot) cut, with laced closures.

Uppers shall be of full-grain leather capable of holding a shine or polished appearance. Soles and heels, finished in the conventional low-quarter shoe style, may be of leather, rubber or any other commonly used sole material. Wedge soles are permissible. Resoling and heel repair to restore footwear to original appearance and service is permissible.

### Belt:

The belt shall be full-grain cowhide, black in color, with no ornamentation, not less than 1 3/8" wide. The buckle shall be silver with a single tongue, semi square.

### Uniform Socks:

Uniform socks shall be black in color. White socks are permissible only when boots are worn, as long as the socks do not show.

### Utility Jacket:

5.11 Chameleon soft shell jacket, black in color.

### Ebroidered Badge:

The approved badge is a silver 3 1/4" by 3 1/4" star with "San Leandro Police Department Explorer" embroidered on it.

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### **1027.6 RIDE-ALONG PROCEDURES**

All explorers are authorized to participate in the Ride-Along Program on their own time and as approved by their immediate supervisor and the appropriate Watch Commander. Applicable waivers must be signed in advance of the ride-along. Explorers shall wear their uniform while participating on a ride-along.

### **1027.7 PERFORMANCE EVALUATIONS**

Performance evaluations for all explorers shall be completed yearly, regardless of probation status.